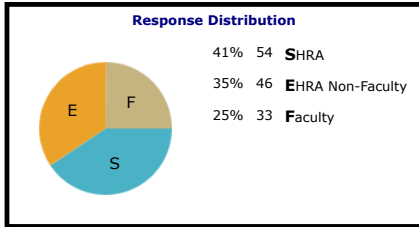


**Elizabeth City State University  
2022 UNC System Employee Engagement Survey  
Topline Survey Results**



<b>Poor</b> 0% - 44%	<b>Warrants Attention</b> 45% - 54%	<b>Fair to Mediocre</b> 55% - 64%	<b>Good</b> 65% - 74%	<b>Very Good to Excellent</b> 75% - 100%
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	OVERALL	SHRA	EHRA Non-Faculty	Faculty
Job Satisfaction/Support	80%	83%	84%	73%
Faculty & Staff Well-being	79%	86%	84%	60%
Performance Management	51%	54%	55%	43%
Supervisor/Department Chair Effectiveness	66%	74%	61%	60%
Communication & Collaboration	58%	58%	66%	48%
Diversity, Inclusion & Belonging	76%	79%	81%	66%
Mission & Pride	77%	82%	83%	62%
Confidence in Senior Leadership	65%	63%	76%	53%
COVID-19 Response	82%	81%	90%	71%
<b>Survey Average</b>	71%	74%	76%	60%

\*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.