# Fayetteville State University 2022 UNC System Employee Engagement Survey Topline Survey Results

<table>
<thead>
<tr>
<th>Job Category</th>
<th>Poor (0% - 44%)</th>
<th>Warrants Attention (45% - 54%)</th>
<th>Fair to Mediocre (55% - 64%)</th>
<th>Good (65% - 74%)</th>
<th>Very Good to Excellent (75% - 100%)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>OVERALL</strong></td>
<td>74%</td>
<td>55%</td>
<td>65%</td>
<td>74%</td>
<td>71%</td>
</tr>
<tr>
<td><strong>SHRA</strong></td>
<td>75%</td>
<td>56%</td>
<td>66%</td>
<td>77%</td>
<td>60%</td>
</tr>
<tr>
<td><strong>EHRA Non-Faculty</strong></td>
<td>79%</td>
<td>59%</td>
<td>67%</td>
<td>78%</td>
<td>44%</td>
</tr>
<tr>
<td><strong>Faculty</strong></td>
<td>71%</td>
<td>57%</td>
<td>65%</td>
<td>74%</td>
<td>74%</td>
</tr>
</tbody>
</table>

### Job Satisfaction/Support
- **Overall:** 74%
- **SHRA:** 75%
- **EHRA Non-Faculty:** 79%
- **Faculty:** 71%

### Faculty & Staff Well-being
- **Overall:** 66%
- **SHRA:** 64%
- **EHRA Non-Faculty:** 77%
- **Faculty:** 60%

### Performance Management
- **Overall:** 48%
- **SHRA:** 47%
- **EHRA Non-Faculty:** 59%
- **Faculty:** 44%

### Supervisor/Department Chair Effectiveness
- **Overall:** 70%
- **SHRA:** 65%
- **EHRA Non-Faculty:** 74%
- **Faculty:** 74%

### Communication & Collaboration
- **Overall:** 46%
- **SHRA:** 43%
- **EHRA Non-Faculty:** 61%
- **Faculty:** 42%

### Diversity, Inclusion & Belonging
- **Overall:** 68%
- **SHRA:** 70%
- **EHRA Non-Faculty:** 78%
- **Faculty:** 57%

### Mission & Pride
- **Overall:** 70%
- **SHRA:** 74%
- **EHRA Non-Faculty:** 80%
- **Faculty:** 59%

### Confidence in Senior Leadership
- **Overall:** 47%
- **SHRA:** 49%
- **EHRA Non-Faculty:** 57%
- **Faculty:** 38%

### COVID-19 Response
- **Overall:** 73%
- **SHRA:** 76%
- **EHRA Non-Faculty:** 78%
- **Faculty:** 65%

### Survey Average
- **Overall:** 63%
- **SHRA:** 63%
- **EHRA Non-Faculty:** 72%
- **Faculty:** 57%

*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.*