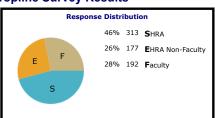
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North Carolina Agricultural and Technical State University 2022 UNC System Employee Engagement Survey Topline Survey Results

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| Poor | Warrants Attention | Fair to Mediocre | Good | Very Good to Excellent |
|----------|---------------------------|------------------|-----------|------------------------|
| 0% - 44% | 45% - 54% | 55% - 64% | 65% - 74% | 75% - 100% |

| | OVERALL | SHRA | EHRA Non-Faculty | Faculty |
|---|---------|------|------------------|---------|
| Job Satisfaction/Support | 74% | 70% | 84% | 71% |
| Faculty & Staff Well-being | 68% | 70% | 73% | 59% |
| Performance Management | 49% | 50% | 59% | 43% |
| Supervisor/Department Chair Effectiveness | 64% | 62% | 70% | 63% |
| Communication & Collaboration | 51% | 50% | 58% | 46% |
| Diversity, Inclusion & Belonging | 70% | 73% | 76% | 59% |
| Mission & Pride | 74% | 75% | 81% | 65% |
| Confidence in Senior Leadership | 55% | 56% | 63% | 45% |
| COVID-19 Response | 74% | 76% | 81% | 64% |
| | | | | |
| Survey Average | | 65% | 72% | 58% |

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^{*}Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.