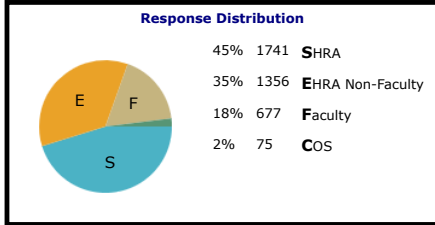


**North Carolina State University  
2022 UNC System Employee Engagement Survey  
Topline Survey Results**



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	SHRA	EHRA Non-Faculty	Faculty	COS
Job Satisfaction/Support	80%	75%	86%	81%	81%
Faculty & Staff Well-being	71%	72%	74%	62%	76%
Performance Management	55%	54%	58%	52%	48%
Supervisor/Department Chair Effectiveness	72%	71%	75%	66%	77%
Communication & Collaboration	59%	58%	65%	49%	57%
Diversity, Inclusion & Belonging	68%	70%	71%	58%	79%
Mission & Pride	72%	71%	77%	62%	75%
Confidence in Senior Leadership	62%	62%	69%	51%	58%
COVID-19 Response	74%	77%	76%	62%	70%
<b>Survey Average</b>	68%	68%	73%	61%	70%

\*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.