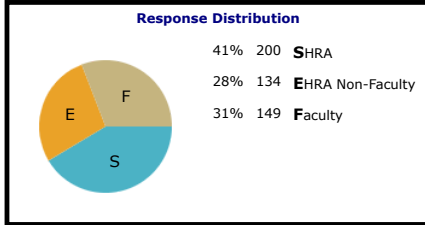


**North Carolina Central University
2022 UNC System Employee Engagement Survey
Topline Survey Results**



| Poor | Warrants Attention | Fair to Mediocre | Good | Very Good to Excellent |
|----------|--------------------|------------------|-----------|------------------------|
| 0% - 44% | 45% - 54% | 55% - 64% | 65% - 74% | 75% - 100% |

| | OVERALL | SHRA | EHRA Non-Faculty | Faculty |
|---|---------|------|------------------|---------|
| Job Satisfaction/Support | 71% | 67% | 79% | 71% |
| Faculty & Staff Well-being | 65% | 65% | 72% | 59% |
| Performance Management | 40% | 39% | 47% | 38% |
| Supervisor/Department Chair Effectiveness | 61% | 60% | 65% | 59% |
| Communication & Collaboration | 43% | 41% | 51% | 37% |
| Diversity, Inclusion & Belonging | 64% | 67% | 69% | 55% |
| Mission & Pride | 64% | 63% | 69% | 60% |
| Confidence in Senior Leadership | 37% | 35% | 43% | 33% |
| COVID-19 Response | 75% | 76% | 76% | 72% |
| Survey Average | 59% | 58% | 65% | 55% |

*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.