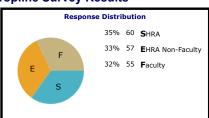
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## North Carolina School of Science and Mathematics 2022 UNC System Employee Engagement Survey Topline Survey Results





Poor	<b>Warrants Attention</b>	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%		75% - 100%

.....

	OVERALL	SHRA	EHRA Non-Faculty	Faculty
Job Satisfaction/Support	77%	74%	80%	77%
Faculty & Staff Well-being	69%	71%	79%	57%
Performance Management	52%	47%	64%	45%
Supervisor/Department Chair Effectiveness	72%	72%	72%	71%
Communication & Collaboration	52%	54%	60%	43%
Diversity, Inclusion & Belonging	63%	63%	68%	58%
Mission & Pride	75%	78%	79%	68%
Confidence in Senior Leadership	57%	60%	62%	46%
COVID-19 Response	79%	86%	86%	64%
Survey Average		67%	72%	59%

\*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.

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