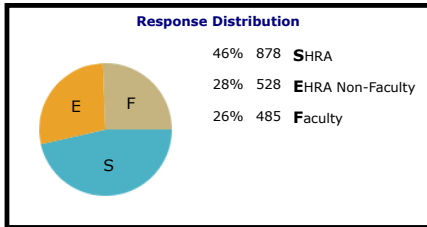


UNC Charlotte
2022 UNC System Employee Engagement Survey
Topline Survey Results



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	SHRA	EHRA Non-Faculty	Faculty
Job Satisfaction/Support	77%	75%	80%	78%
Faculty & Staff Well-being	72%	75%	76%	63%
Performance Management	52%	52%	57%	49%
Supervisor/Department Chair Effectiveness	74%	74%	77%	73%
Communication & Collaboration	55%	56%	62%	48%
Diversity, Inclusion & Belonging	68%	72%	70%	60%
Mission & Pride	66%	67%	71%	59%
Confidence in Senior Leadership	57%	56%	64%	49%
COVID-19 Response	72%	75%	71%	68%
UNC Charlotte Custom Questions	75%	76%	80%	69%
Survey Average	68%	69%	71%	62%

*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.