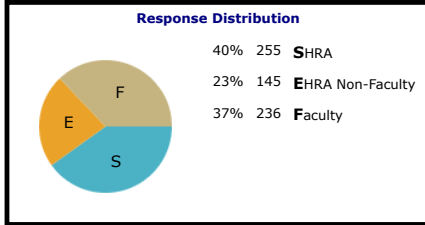


The University of North Carolina at Pembroke
2022 UNC System Employee Engagement Survey
Topline Survey Results



Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%
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	OVERALL	SHRA	EHRA Non-Faculty	Faculty
Job Satisfaction/Support	81%	80%	84%	80%
Faculty & Staff Well-being	74%	76%	77%	69%
Performance Management	58%	60%	62%	55%
Supervisor/Department Chair Effectiveness	69%	68%	72%	69%
Communication & Collaboration	56%	59%	59%	51%
Diversity, Inclusion & Belonging	71%	75%	72%	65%
Mission & Pride	80%	82%	87%	74%
Confidence in Senior Leadership	54%	59%	60%	45%
COVID-19 Response	79%	84%	84%	72%
Survey Average	70%	72%	73%	65%

*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.