![ModernThink]
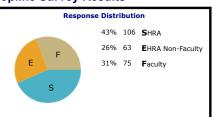
University of North Carolina
School of the Arts
2022 UNC System Employee Engagement Survey
Topline Survey Results

ModernThink

Response Distribution

43%	106	**S**HRA
26%	63	**E**HRA Non-Faculty
31%	75	**F**aculty

Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	SHRA	EHRA Non-Faculty	Faculty
Job Satisfaction/Support	73%	71%	74%	73%
Faculty & Staff Well-being	61%	65%	70%	50%
Performance Management	46%	51%	57%	37%
Supervisor/Department Chair Effectiveness	67%	73%	61%	64%
Communication & Collaboration	49%	49%	63%	41%
Diversity, Inclusion & Belonging	64%	65%	68%	59%
Mission & Pride	72%	69%	77%	71%
Confidence in Senior Leadership	43%	46%	53%	32%
COVID-19 Response	78%	79%	88%	69%
Survey Average	62%	64%	68%	56%

*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.