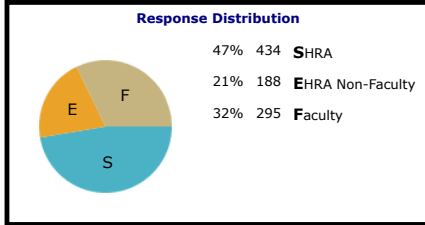


University of North Carolina Wilmington  
2022 UNC System Employee Engagement Survey  
Topline Survey Results



<b>Poor</b> 0% - 44%	<b>Warrants Attention</b> 45% - 54%	<b>Fair to Mediocre</b> 55% - 64%	<b>Good</b> 65% - 74%	<b>Very Good to Excellent</b> 75% - 100%
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	OVERALL	SHRA	EHRA Non-Faculty	Faculty
Job Satisfaction/Support	77%	73%	81%	80%
Faculty & Staff Well-being	70%	73%	72%	66%
Performance Management	50%	48%	51%	52%
Supervisor/Department Chair Effectiveness	71%	70%	70%	74%
Communication & Collaboration	54%	54%	55%	55%
Diversity, Inclusion & Belonging	58%	60%	61%	56%
Mission & Pride	68%	66%	71%	68%
Confidence in Senior Leadership	45%	47%	43%	43%
COVID-19 Response	74%	75%	76%	72%
<b>Survey Average</b>	63%	63%	65%	63%

\*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.