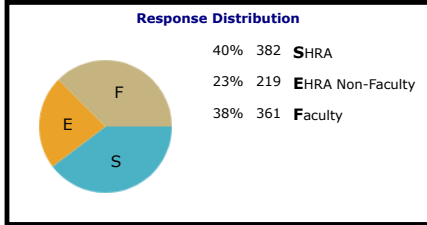


**Western Carolina University  
2022 UNC System Employee Engagement Survey  
Topline Survey Results**



<b>Poor</b> 0% - 44%	<b>Warrants Attention</b> 45% - 54%	<b>Fair to Mediocre</b> 55% - 64%	<b>Good</b> 65% - 74%	<b>Very Good to Excellent</b> 75% - 100%
-------------------------	--	--------------------------------------	--------------------------	---

	OVERALL	SHRA	EHRA Non-Faculty	Faculty
Job Satisfaction/Support	80%	77%	85%	79%
Faculty & Staff Well-being	72%	74%	79%	65%
Performance Management	56%	53%	64%	56%
Supervisor/Department Chair Effectiveness	76%	74%	80%	76%
Communication & Collaboration	59%	58%	69%	54%
Diversity, Inclusion & Belonging	66%	68%	74%	60%
Mission & Pride	74%	73%	82%	69%
Confidence in Senior Leadership	56%	56%	70%	49%
COVID-19 Response	71%	75%	78%	62%
<b>Survey Average</b>	68%	68%	76%	64%

\*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.