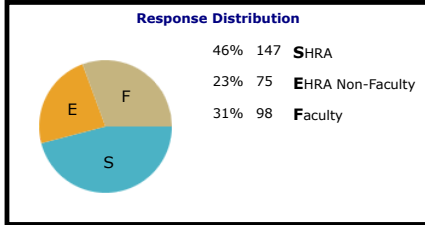


**Winston-Salem State University  
2022 UNC System Employee Engagement Survey  
Topline Survey Results**



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	SHRA	EHRA Non-Faculty	Faculty
Job Satisfaction/Support	76%	74%	76%	78%
Faculty & Staff Well-being	67%	67%	69%	66%
Performance Management	42%	37%	42%	49%
Supervisor/Department Chair Effectiveness	66%	63%	65%	72%
Communication & Collaboration	46%	47%	46%	46%
Diversity, Inclusion & Belonging	65%	63%	65%	69%
Mission & Pride	67%	63%	69%	70%
Confidence in Senior Leadership	39%	39%	42%	39%
COVID-19 Response	71%	69%	77%	71%
<b>Survey Average</b>	61%	59%	62%	63%

\*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.