

UNC System CHRO/Deputy In-Person Meeting Fall 2025

Location: The Dillon, 223 South West Street, Raleigh October 20-21, 2025

Navigating the Future of Work: UNC System Talent Strategies

Day 1: Monday afternoon, October 20 - Board Room, 17th floor

Noon -1:00 p.m.	Arrival and Networking Lunch Enjoy lunch and connect with colleagues from across the UNC System.	Outside Board Room area
1:00 – 1:15 p.m.	Welcome and Opening Remarks An overview of meeting objectives and key outcomes for our fall convening.	Shelby Bass Dr. Thomas Walker
1:15 – 3:00 p.m.	Strategic Talent Philosophy in Action Explore and assess what high performance and talent philosophy means for your campus from a leading industry expert. Pre-Reading Materials:	Facilitated by Marc Effron, Talent Strategy Group
3:00 – 3:15 p.m.	BREAK	
3:15 – 4:45 p.m.	Modernizing Talent Management Systems An inside look at Cornerstone Galaxy and industry best practices driving integrated talent management.	Brad Duggan & team, Cornerstone
4:45 – 5:00 p.m.	Reflections and Preparation for Day 2	Anne Schwarz
5:00 – 8:00 p.m.	Networking Reception Join colleagues and System Office leadership for an evening of conversation and connection. (cash bar)	Tobacco Road Sports Cafe



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Day 2: Tuesday, October 21 - Board Room, 17th floor

8:00 – 8:30 a.m.	Continental Breakfast & Informal Networking	Outside Board room area
8:30 – 10:15 a.m.	UNC System Updates & Campus HR Roundtable Share insights and learn from peers on campus best practices, policy updates, and innovations in HR operations. Key topics include: Personnel Cap and Credit Hour Adjustments Vacancy Management and Dashboard Enhancements Outside Employment and Conflict of Interest JCAT Project Updates	All
10:15 – 10:30 a.m.	BREAK	
10:30 – 12:00 p.m.	BREAKOUT DISCUSSIONS: Tailoring Our Talent Future CHRO-Only Session (Board Room) Regional Training and Development Planning Staff Assembly Updates Identifying Systemwide Support Needs Reflections on Talent Strategy Priorities Deputy Session (Location: Conf. Room 1809) A.I. in HR – Dr. Shannon Tufts (30 minutes) PRISM Launch Overview Using AI to Process HR Data Feedback and Takeaways	Shelby Bass Dr. Thomas Walker Anne Schwarz Chris Chiron Dr. Shannon Tufts Dylan Morris Suzanne Crockett Raisa Dunton
Noon	Boxed Lunches to go	Grab & Go outside Board Room on 17th