



**Date:** February 5, 2015  
**To:** UNC Retirement Program Participants  
**From:** **Brian Uischon**  
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**Subject:** Introducing the UNC System 457(b) Plan

Saving for your retirement is key to your financial security, so we are pleased to announce an additional opportunity for you to save. Beginning February 9, 2015, the University will offer the UNC System 457(b) Plan, a supplemental retirement plan, to UNC Health Care employees. Employees of all other UNC constituent institutions will have access to this program later on in 2015. The new plan is designed to work with the Teachers' and State Employees' Retirement Plan (TSERS) or the University of North Carolina Optional Retirement Plan (ORP) to help you maximize your savings and reach your retirement goals.

## How the Plan Works

The UNC System 457(b) Plan is a defined contribution plan. This means the value of your retirement benefit is based on the contributions you make to the plan, how you invest them and how your investments perform.

Under the UNC System 457(b) Plan, you may elect to make either pre-tax or Roth after-tax contributions based on the following limits:

- **Minimum:** \$200 per calendar year
- **Maximum:** 100% of taxable pay not to exceed \$18,000 per year (If you are age 50 or older as of Dec. 31, 2015, you may defer an additional \$6,000 for a total of \$24,000 per calendar year)

In addition, you may be eligible to defer up to twice the contribution limit in effect for the three years preceding your normal retirement age.

You may choose between two investment carriers – Fidelity Investments or TIAA-CREF – to select the appropriate investment funds (i.e., mutual funds or fixed accounts) to invest your contributions in to meet your retirement goals. Best of all, any earnings from your investment grow tax-deferred until retirement.

Your account is held in a trust by the University of North Carolina exclusively for participants and their beneficiaries.

## Don't Fall For the Myths

There are plenty of myths about saving for retirement: It's confusing; it's too complicated; Social Security will cover it; it's too far in the future to worry about now. To see some of these myths in action, click [here](#).

The truth is, however, that buying into these myths could leave you shortchanged in retirement.

While TSERS and the ORP provide a valuable opportunity for you and UNC to partner in saving for your retirement, you likely will need to save more to reach your retirement savings goals.

The UNC System 457(b) Plan can help you get there. By contributing to the 457(b) Plan, you can boost your retirement savings even more.

A comfortable retirement isn't a myth – it's a reality within your reach.



To find out more about the new UNC System 457(b) Plan, click [here](#).

## How to Enroll

Enrolling in the UNC System 457(b) Plan is easy.

### Step 1. Complete a Voluntary Deferral Agreement.

Click [here](#) for the form and instructions. You must submit the completed form to your campus HR/Benefits office before any contributions can be accepted into your account.

### Step 2. Select your investments.

Click [here](#) to enroll in the program and select investments through Fidelity Investments (complete paper enrollment form) and/or TIAA-CREF (complete your enrollment via TIAA-CREF's website).

Please return your completed Voluntary Deferral Agreement Form and your vendor Enrollment Form to your campus HR/Benefits Office.

## Questions?

If you have any questions, please contact your campus HR/ Benefits representative.