

FY22/23 SAAO Tier I Administrator Salary Ranges
 Effective July 1, 2022

<u>Institution</u>	<u>CUPA Code & Title</u>	<u>Minimum</u>	<u>Market Range Minimum</u>	<u>Market Range Maximum</u>	<u>Maximum</u>
Group 1a - UNC-CH Ex 1	[105000] Chief Academic Affairs Officer/ Provost	\$307,998	\$375,065	\$425,730	\$520,517
Group 1a - UNC-CH Ex 1	[113000] Chief Development/ Advancement Officer	\$307,998	\$375,065	\$425,730	\$520,517
Group 1a - UNC-CH Ex 2	[107000] Chief Business Officer	\$256,665	\$312,554	\$354,775	\$433,764
Group 1a - UNC-CH Ex 2	[137000] Chief Legal Affairs Officer	\$256,665	\$312,554	\$354,775	\$433,764
Group 1a - UNC-CH Ex 3	[123000] Chief Financial Officer	\$230,999	\$281,299	\$319,298	\$390,387
Group 1a - UNC-CH Ex 3	[129000] Chief Information/ IT Officer	\$230,999	\$281,299	\$319,298	\$390,387
Group 1a - UNC-CH Ex 4	[999999] Chief Government/Public Affairs	\$218,165	\$265,671	\$301,559	\$368,699
Group 1a - UNC-CH Ex 4	[999999] Chief Institutional Integrity Officer	\$218,165	\$265,671	\$301,559	\$368,699
Group 1a - UNC-CH Ex 4	[141000] Chief Public Relations/ Communications Officer	\$218,165	\$265,671	\$301,559	\$368,699
Group 1a - UNC-CH Ex 4	[127000] Chief Human Resources Officer	\$218,165	\$265,671	\$301,559	\$368,699
Group 1a - UNC-CH Ex 4	[145000] Chief Student Affairs/ Student Life Officer	\$218,165	\$265,671	\$301,559	\$368,699
Group 1a - UNC-CH Ex 99	[143000] Chief Research Officer	TBD Role and Experience			
Group 1a - UNC-CH Ex 99	[139000] Chief Library Officer	TBD Role and Experience			
Group 1a - UNC-CH Ex 99	[999999] Chief Innovation Officer	TBD Role and Experience			
Group 1b - NCSU Ex 1	[105000] Chief Academic Affairs Officer/ Provost	\$302,414	\$367,992	\$418,284	\$511,079
Group 1b - NCSU Ex 1	[113000] Chief Development/ Advancement Officer	\$302,414	\$367,992	\$418,284	\$511,079
Group 1b - NCSU Ex 2	[107000] Chief Business Officer	\$252,012	\$306,660	\$348,570	\$425,900
Group 1b - NCSU Ex 2	[143000] Chief Research Officer	\$252,012	\$306,660	\$348,570	\$425,900
Group 1b - NCSU Ex 3	[137000] Chief Legal Affairs Officer	\$214,210	\$260,661	\$296,285	\$362,015
Group 1b - NCSU Ex 3	[129000] Chief Information/ IT Officer	\$214,210	\$260,661	\$296,285	\$362,015
Group 1b - NCSU Ex 3	[123000] Chief Financial Officer	\$214,210	\$260,661	\$296,285	\$362,015
Group 1b - NCSU Ex 3	[119000] Chief External Affairs Officer	\$214,210	\$260,661	\$296,285	\$362,015
Group 1b - NCSU Ex 99	[145000] Chief Student Affairs/ Student Life Officer	TBD Role and Experience			

<u>Institution</u>	<u>CUPA Code & Title</u>	<u>Minimum</u>	<u>Market Range</u> <u>Minimum</u>	<u>Market Range</u> <u>Maximum</u>	<u>Maximum</u>
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW) Ex 1	[105000] Chief Academic Affairs Officer/ Provost	\$223,574	\$268,251	\$313,040	\$377,839
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW) Ex 1	[113000] Chief Development/ Advancement Officer	\$223,574	\$268,251	\$313,040	\$377,839
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW) Ex 2	[107000] Chief Business Officer	\$206,376	\$247,616	\$288,960	\$348,775
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW) Ex 2	[143000] Chief Research Officer	\$206,376	\$247,616	\$288,960	\$348,775
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW) Ex 3	[129000] Chief Information/ IT Officer	\$189,178	\$226,982	\$264,880	\$319,710
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW) Ex 3	[137000] Chief Legal Affairs Officer	\$189,178	\$226,982	\$264,880	\$319,710
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW) Ex 4	[123000] Chief Financial Officer	\$171,980	\$206,347	\$240,800	\$290,646
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW) Ex 4	[145000] Chief Student Affairs/ Student Life Officer	\$171,980	\$206,347	\$240,800	\$290,646
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW) Ex 5	[141000] Chief Public Relations/ Communications Officer	\$154,782	\$185,712	\$216,720	\$261,581
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW) Ex 5	[115000] Chief Enrollment Management Officer	\$154,782	\$185,712	\$216,720	\$261,581
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW) Ex 5	[187020] Chief of Staff to System or Institution CEO	\$154,782	\$185,712	\$216,720	\$261,581
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW) Ex 5	[127000] Chief Human Resources Officer	\$154,782	\$185,712	\$216,720	\$261,581
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW) Ex 99	[139000] Chief Library Officer	TBD Role and experience			
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, UNCW) Ex 99	[999999]VC Health Affairs	TBD Role and experience			

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Group 3 (FSU, NCCU, UNCP, WCU, WSSU) Ex 1	[105000] Chief Academic Affairs Officer/ Provost	\$182,126	\$214,733	\$236,764	\$293,473
Group 3 (FSU, NCCU, UNCP, WCU, WSSU) Ex 1	[113000] Chief Development/ Advancement Officer	\$182,126	\$214,733	\$236,764	\$293,473
Group 3 (FSU, NCCU, UNCP, WCU, WSSU) Ex 2	[107000] Chief Business Officer	\$168,116	\$198,215	\$218,551	\$270,898
Group 3 (FSU, NCCU, UNCP, WCU, WSSU) Ex 3	[145000] Chief Student Affairs/ Student Life Officer	\$140,097	\$165,179	\$182,126	\$225,748
Group 3 (FSU, NCCU, UNCP, WCU, WSSU) Ex 3	[143000] Chief Research Officer	\$140,097	\$165,179	\$182,126	\$225,748
Group 3 (FSU, NCCU, UNCP, WCU, WSSU) Ex 3	[137000] Chief Legal Affairs Officer	\$140,097	\$165,179	\$182,126	\$225,748
Group 3 (FSU, NCCU, UNCP, WCU, WSSU) Ex 3	[129000] Chief Information/ IT Officer	\$140,097	\$165,179	\$182,126	\$225,748
Group 3 (FSU, NCCU, UNCP, WCU, WSSU) Ex 4	[187020] Chief of Staff to System or Institution CEO	\$126,087	\$148,661	\$163,913	\$203,173
Group 3 (FSU, NCCU, UNCP, WCU, WSSU) Ex 99	[139000] Chief Library Officer	TBD role and Experience			
Group 4 (ECSU, NCSSM, UNCA, UNCSA) Ex 1	[105000] Chief Academic Affairs Officer/ Provost	\$144,303	\$171,500	\$203,688	\$243,872
Group 4 (ECSU, NCSSM, UNCA, UNCSA) Ex 1	[113000] Chief Development/ Advancement Officer	\$144,303	\$171,500	\$203,688	\$243,872
Group 4 (ECSU, NCSSM, UNCA, UNCSA) Ex 2	[107000] Chief Business Officer	\$132,278	\$157,209	\$186,714	\$223,550
Group 4 (ECSU, NCSSM, UNCA, UNCSA) Ex 3	[137000] Chief Legal Affairs Officer	\$120,253	\$142,917	\$169,740	\$203,227
Group 4 (ECSU, NCSSM, UNCA, UNCSA) Ex 3	[129000] Chief Information/ IT Officer	\$120,253	\$142,917	\$169,740	\$203,227
Group 4 (ECSU, NCSSM, UNCA, UNCSA) Ex 3	[145000] Chief Student Affairs/ Student Life Officer	\$120,253	\$142,917	\$169,740	\$203,227
Group 4 (ECSU, NCSSM, UNCA, UNCSA) Ex 3	[119000] Chief External Affairs Officer	\$120,253	\$142,917	\$169,740	\$203,227
Group 4 (ECSU, NCSSM, UNCA, UNCSA) Ex 4	[187020] Chief of Staff to System or Institution CEO	\$108,227	\$128,625	\$152,766	\$182,904
Group 4 (ECSU, NCSSM, UNCA, UNCSA) Ex 99	[139000] Chief Library Officer	TBD Role and Experience			
Group 4 (ECSU, NCSSM, UNCA, UNCSA) Ex 99	[141000] Chief Public Relations/ Communications Officer	TBD Role and Experience			
NCSSM Ex 4	[999999] VC Morganton Campus	\$98,925	\$121,717	\$135,487	\$167,182
NCSSM Ex 4	[999999] Distance Education	\$98,925	\$121,717	\$135,487	\$167,182