



EHRA IT Professional Classifications - Salary Ranges

CLASSIFICATION TITLE	CUPA COMPARISON	INSTITUTION GROUP	MIN	MARKET RANGE		MAX
IT Analyst/Programmer I	461120, 465130	Group 1 (NCSU and UNC-CH)	64,573	76,409	83,944	103,316
IT Analyst/Programmer II	461120, 465130	Group 1 (NCSU and UNC-CH)	75,968	89,893	98,759	121,549
IT Analyst/Programmer III	461120, 465130	Group 1 (NCSU and UNC-CH)	87,363	103,376	113,572	139,781
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)						
IT Analyst/Programmer I	461120, 465130	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	57,271	67,768	74,452	91,633
IT Analyst/Programmer II	461120, 465130	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	70,747	83,713	91,971	113,195
IT Analyst/Programmer III	461120, 465130	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	81,358	96,270	105,765	130,173
Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)						
IT Analyst/Programmer I	461120, 465130	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	53,291	63,058	69,278	85,265
IT Analyst/Programmer II	461120, 465130	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	61,252	72,479	79,628	98,004
IT Analyst/Programmer III	461120, 465130	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	70,440	83,351	91,572	112,704
Group 4 (ECSU, UNCA, UNCSA, and NCSSM)						
IT Analyst/Programmer I	461120, 465130	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	47,063	55,689	61,182	75,301
IT Analyst/Programmer II	461120, 465130	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	57,699	68,274	75,008	92,318
IT Analyst/Programmer III	461120, 465130	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	63,396	75,016	82,415	101,434
Group 1 (NCSU and UNC-CH)						
IT Architect/Engineer I	460190	Group 1 (NCSU and UNC-CH)	112,997	133,635	146,896	180,796
IT Architect/Engineer II	460190	Group 1 (NCSU and UNC-CH)	132,938	157,218	172,819	200,000
IT Architect/Engineer III	460190	Group 1 (NCSU and UNC-CH)	152,878	180,801	198,742	200,000
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)						
IT Architect/Engineer I	460190	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	102,725	121,486	133,543	164,360
IT Architect/Engineer II	460190	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	120,853	142,925	157,109	193,364
IT Architect/Engineer III	460190	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	138,981	164,364	180,675	200,000
Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)						
IT Architect/Engineer I	460190	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	93,386	110,442	121,402	149,418
IT Architect/Engineer II	460190	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	109,866	129,932	142,826	175,786
IT Architect/Engineer III	460190	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	126,346	149,422	164,250	202,154
Group 4 (ECSU, UNCA, UNCSA, and NCSSM)						
IT Architect/Engineer I	460190	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	84,047	99,398	109,262	134,476
IT Architect/Engineer II	460190	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	98,879	116,939	128,543	158,207
IT Architect/Engineer III	460190	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	113,711	134,480	147,824	181,938



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CLASSIFICATION TITLE	CUPA COMPARISON	INSTITUTION GROUP	MIN	MARKET RANGE		MAX
IT Auditor I	431100	Group 1 (NCSU and UNC-CH)	70,580	83,508	91,754	112,928
IT Auditor II	431100	Group 1 (NCSU and UNC-CH)	83,035	98,245	107,946	132,857
IT Auditor III	431100	Group 1 (NCSU and UNC-CH)	95,491	112,982	124,138	152,785
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)						
IT Auditor I	431100	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	66,072	78,175	85,894	105,716
IT Auditor II	431100	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	77,732	91,971	101,052	124,372
IT Auditor III	431100	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	89,392	105,766	116,210	143,027
Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)						
IT Auditor I	431100	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	60,066	71,068	78,086	96,105
IT Auditor II	431100	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	70,666	83,609	91,866	113,065
IT Auditor III	431100	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	81,266	96,151	105,645	130,025
Group 4 (ECSU, UNCA, UNCSA, and NCSSM)						
IT Auditor I	431100	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	54,059	63,961	70,277	86,495
IT Auditor II	431100	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	63,599	75,248	82,679	101,759
IT Auditor III	431100	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	73,139	86,535	95,081	117,023
IT Business Intelligence/Data Analyst						
IT Business Intelligence/Data Analyst I	462110	Group 1 (NCSU and UNC-CH)	64,573	76,409	83,945	103,317
IT Business Intelligence/Data Analyst II	462110	Group 1 (NCSU and UNC-CH)	75,968	89,893	98,759	121,549
IT Business Intelligence/Data Analyst III	462110	Group 1 (NCSU and UNC-CH)	87,364	103,376	113,573	139,782
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)						
IT Business Intelligence/Data Analyst I	462110	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	60,135	71,156	78,175	96,215
IT Business Intelligence/Data Analyst II	462110	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	70,747	83,713	91,971	113,195
IT Business Intelligence/Data Analyst III	462110	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	81,359	96,270	105,766	130,174
Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)						
IT Business Intelligence/Data Analyst I	462110	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	54,668	64,688	71,068	87,468
IT Business Intelligence/Data Analyst II	462110	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	64,315	76,103	83,609	102,904
IT Business Intelligence/Data Analyst III	462110	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	73,962	87,518	96,151	118,339
Group 4 (ECSU, UNCA, UNCSA, and NCSSM)						
IT Business Intelligence/Data Analyst I	462110	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	47,017	55,635	61,122	75,227
IT Business Intelligence/Data Analyst II	462110	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	55,314	65,453	71,908	88,503
IT Business Intelligence/Data Analyst III	462110	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	63,611	75,271	82,695	101,778



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IT Business Systems Analyst I	463150	Group 1 (NCSU and UNC-CH)	57,342	67,861	74,545	91,747
IT Business Systems Analyst II	463150	Group 1 (NCSU and UNC-CH)	67,462	79,837	87,700	107,938
IT Business Systems Analyst III	463150	Group 1 (NCSU and UNC-CH)	77,581	91,813	100,855	124,129
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)						
IT Business Systems Analyst I	463150	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	52,326	61,925	68,023	83,721
IT Business Systems Analyst II	463150	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	61,559	72,852	80,027	98,495
IT Business Systems Analyst III	463150	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	70,793	83,780	92,031	113,269
Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)						
IT Business Systems Analyst I	463150	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	49,760	58,888	64,688	79,615
IT Business Systems Analyst II	463150	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	58,541	69,280	76,103	93,665
IT Business Systems Analyst III	463150	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	67,322	79,672	87,518	107,715
Group 4 (ECSU, UNCA, UNCSA, and NCSSM)						
IT Business Systems Analyst I	463150	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	44,784	52,999	58,219	71,654
IT Business Systems Analyst II	463150	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	52,687	62,352	68,493	84,299
IT Business Systems Analyst III	463150	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	60,590	71,705	78,766	96,943
IT Client Support Manager						
IT Client Support Manager I	463110, 463120	Group 1 (NCSU and UNC-CH)	64,573	76,409	83,944	103,316
IT Client Support Manager II	463110, 463120, 463130	Group 1 (NCSU and UNC-CH)	75,968	89,893	98,759	121,549
IT Client Support Manager III	460150, 463130, 463160	Group 1 (NCSU and UNC-CH)	87,363	103,376	113,572	139,781
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)						
IT Client Support Manager I	463110, 463120	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	60,134	71,156	78,175	96,215
IT Client Support Manager II	463110, 463120, 463130	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	67,378	79,727	87,591	107,804
IT Client Support Manager III	460150, 463130, 463160	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	81,358	96,270	105,765	130,173
Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)						
IT Client Support Manager I	463110, 463120	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	54,668	64,687	71,068	87,469
IT Client Support Manager II	463110, 463120, 463130	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	61,870	73,209	80,431	98,991
IT Client Support Manager III	460150, 463130, 463160	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	72,119	85,337	93,754	115,390
Group 4 (ECSU, UNCA, UNCSA, and NCSSM)						
IT Client Support Manager I	463110, 463120	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	46,858	55,446	60,915	74,973
IT Client Support Manager II	463110, 463120, 463130	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	56,203	66,504	73,063	89,924
IT Client Support Manager III	460150, 463130, 463160	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	65,033	76,953	84,543	104,053



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IT Database Administrator I	462100	Group 1 (NCSU and UNC-CH)	77,963	92,233	101,352	124,740
IT Database Administrator II	462100	Group 1 (NCSU and UNC-CH)	91,721	108,510	119,237	146,754
IT Database Administrator III	462120, 460180	Group 1 (NCSU and UNC-CH)	105,480	124,786	137,123	168,767
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)						
IT Database Administrator I	462100	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	72,604	85,893	94,385	116,167
IT Database Administrator II	462100	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	85,417	101,051	111,042	136,667
IT Database Administrator III	462120, 460180	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	93,940	111,135	122,122	150,304
Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)						
IT Database Administrator I	462100	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	66,004	78,085	85,805	105,606
IT Database Administrator II	462100	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	77,652	91,865	100,947	124,242
IT Database Administrator III	462120, 460180	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	85,047	100,614	110,561	136,075
Group 4 (ECSU, UNCA, UNCSA, and NCSSM)						
IT Database Administrator I	462100	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	58,040	68,663	75,452	92,864
IT Database Administrator II	462100	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	68,282	80,780	88,767	109,251
IT Database Administrator III	462120, 460180	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	80,369	95,080	104,480	128,591
Group 1 (NCSU and UNC-CH)						
IT Instructional/Class Support Professional I	406110, 406120	Group 1 (NCSU and UNC-CH)	58,776	69,558	76,409	94,041
IT Instructional/Class Support Professional II	406110, 406130	Group 1 (NCSU and UNC-CH)	67,462	79,837	87,700	107,938
IT Instructional/Class Support Professional III	406110, 406050	Group 1 (NCSU and UNC-CH)	79,520	94,108	103,376	127,232
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)						
IT Instructional/Class Support Professional I	406110, 406120	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	54,112	64,038	70,345	86,579
IT Instructional/Class Support Professional II	406110, 406130	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	62,510	73,977	81,263	100,016
IT Instructional/Class Support Professional III	406110, 406050	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	74,054	87,639	96,270	118,487
Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)						
IT Instructional/Class Support Professional I	406110, 406120	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	47,935	56,729	62,316	76,696
IT Instructional/Class Support Professional II	406110, 406130	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	55,753	65,981	72,479	89,205
IT Instructional/Class Support Professional III	406110, 406050	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	66,760	79,007	86,788	106,816
Group 4 (ECSU, UNCA, UNCSA, and NCSSM)						
IT Instructional/Class Support Professional I	406110, 406120	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	42,651	50,475	55,446	68,242
IT Instructional/Class Support Professional II	406110, 406130	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	50,178	59,383	65,231	80,284
IT Instructional/Class Support Professional III	406110, 406050	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	57,705	68,290	75,016	92,327



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IT Integration and Solutions Professional I	999999	Group 1 (NCSU and UNC-CH)	62,213	74,613	80,878	99,542
IT Integration and Solutions Professional II	999999	Group 1 (NCSU and UNC-CH)	73,192	87,780	95,150	117,108
IT Integration and Solutions Professional III	999999	Group 1 (NCSU and UNC-CH)	84,171	100,947	109,423	134,674
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)						
IT Integration and Solutions Professional I	999999	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	56,558	67,830	73,525	90,492
IT Integration and Solutions Professional II	999999	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	66,538	79,800	86,500	106,462
IT Integration and Solutions Professional III	999999	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	76,519	91,770	99,475	122,431
Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)						
IT Integration and Solutions Professional I	999999	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	50,902	61,047	66,173	81,443
IT Integration and Solutions Professional II	999999	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	59,885	71,820	77,850	95,815
IT Integration and Solutions Professional III	999999	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	68,867	82,593	89,528	110,188
Group 4 (ECSU, UNCA, UNCSA, and NCSSM)						
IT Integration and Solutions Professional I	999999	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	45,812	54,942	59,555	73,299
IT Integration and Solutions Professional II	999999	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	53,896	64,638	70,065	86,234
IT Integration and Solutions Professional III	999999	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	61,981	74,334	80,575	99,169
Group 1 (NCSU and UNC-CH)						
IT Manager I	467100, 460130, 460120	Group 1 (NCSU and UNC-CH)	83,075	97,198	107,998	132,920
IT Manager II	467100, 460130, 460120	Group 1 (NCSU and UNC-CH)	97,735	114,351	127,056	156,377
IT Manager III	460140, 460160, 460150	Group 1 (NCSU and UNC-CH)	109,655	128,296	142,551	175,447
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)						
IT Manager I	467100, 460130, 460120	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	77,365	90,517	100,574	123,783
IT Manager II	467100, 460130, 460120	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	91,017	106,491	118,322	145,628
IT Manager III	460140, 460160, 460150	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	104,670	122,465	136,072	167,473
Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)						
IT Manager I	467100, 460130, 460120	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	66,983	78,370	87,077	107,172
IT Manager II	467100, 460130, 460120	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	78,803	92,200	102,444	126,085
IT Manager III	460140, 460160, 460150	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	93,550	109,454	121,615	149,680
Group 4 (ECSU, UNCA, UNCSA, and NCSSM)						
IT Manager I	467100, 460130, 460120	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	60,285	70,533	78,370	96,455
IT Manager II	467100, 460130, 460120	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	70,923	82,980	92,200	113,476
IT Manager III	460140, 460160, 460150	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	85,640	100,198	111,332	137,023



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IT Network Administrator I	464100, 464110	Group 1 (NCSU and UNC-CH)	58,776	69,558	76,409	94,041
IT Network Administrator II	464100, 464110	Group 1 (NCSU and UNC-CH)	69,148	81,833	89,893	110,637
IT Network Administrator III	464110, 464120	Group 1 (NCSU and UNC-CH)	79,520	94,108	103,376	127,232
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)						
IT Network Administrator I	464100, 464110	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	54,656	64,683	71,053	87,450
IT Network Administrator II	464100, 464110	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	64,301	76,097	83,592	102,882
IT Network Administrator III	464110, 464120	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	74,054	87,639	96,270	118,487
Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)						
IT Network Administrator I	464100, 464110	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	49,188	58,211	63,944	78,701
IT Network Administrator II	464100, 464110	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	57,868	68,484	75,228	92,589
IT Network Administrator III	464110, 464120	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	67,322	79,672	87,519	107,715
Group 4 (ECSU, UNCA, UNCSA, and NCSSM)						
IT Network Administrator I	464100, 464110	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	42,651	50,476	55,446	68,242
IT Network Administrator II	464100, 464110	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	50,178	59,383	65,231	80,284
IT Network Administrator III	464110, 464120	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	60,590	71,705	78,767	96,944
IT Project Manager						
Group 1 (NCSU and UNC-CH)						
IT Project Manager I	461170	Group 1 (NCSU and UNC-CH)	85,678	101,351	111,381	137,085
IT Project Manager II	461170	Group 1 (NCSU and UNC-CH)	100,798	119,236	131,037	161,276
IT Project Manager III	461170	Group 1 (NCSU and UNC-CH)	115,917	137,122	150,693	185,468
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)						
IT Project Manager I	461170	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	75,989	89,890	98,786	121,583
IT Project Manager II	461170	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	89,399	105,753	116,219	143,039
IT Project Manager III	461170	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	102,809	121,616	133,652	164,495
Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)						
IT Project Manager I	461170	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	69,081	81,718	89,806	110,530
IT Project Manager II	461170	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	81,272	96,139	105,654	130,036
IT Project Manager III	461170	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	93,463	110,560	121,502	149,541
Group 4 (ECSU, UNCA, UNCSA, and NCSSM)						
IT Project Manager I	461170	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	62,174	73,546	80,826	99,477
IT Project Manager II	461170	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	73,145	86,525	95,089	117,032
IT Project Manager III	461170	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	84,117	99,504	109,352	134,587



EHRA IT Professional Classifications - Salary Ranges

CLASSIFICATION TITLE	CUPA COMPARISON	INSTITUTION GROUP	MIN	MARKET RANGE		MAX
IT Security Professional I	466100	Group 1 (NCSU and UNC-CH)	70,949	83,945	92,234	113,519
IT Security Professional II	466100	Group 1 (NCSU and UNC-CH)	83,470	98,759	108,511	133,552
IT Security Professional III	466100	Group 1 (NCSU and UNC-CH)	95,990	113,573	124,787	153,584
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)						
IT Security Professional I	466100	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	62,926	74,452	81,804	100,682
IT Security Professional II	466100	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	74,031	87,591	96,240	118,449
IT Security Professional III	466100	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	85,135	100,730	110,676	136,217
Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)						
IT Security Professional I	466100	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	57,206	67,684	74,367	91,529
IT Security Professional II	466100	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	67,301	79,628	87,491	107,681
IT Security Professional III	466100	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	77,396	91,572	100,615	123,833
Group 4 (ECSU, UNCA, UNCSA, and NCSSM)						
IT Security Professional I	466100	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	51,485	60,915	66,931	82,376
IT Security Professional II	466100	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	60,571	71,665	78,742	96,913
IT Security Professional III	466100	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	69,656	82,415	90,553	111,450
Group 1 (NCSU and UNC-CH)						
IT System Administrator I	465160	Group 1 (NCSU and UNC-CH)	70,949	83,945	92,234	113,519
IT System Administrator II	465160	Group 1 (NCSU and UNC-CH)	83,470	98,759	108,511	133,552
IT System Administrator III	465160	Group 1 (NCSU and UNC-CH)	95,990	113,573	124,787	153,584
Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)						
IT System Administrator I	465160	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	66,072	78,175	85,894	105,716
IT System Administrator II	465160	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	77,732	91,971	101,052	124,372
IT System Administrator III	465160	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	89,392	105,766	116,210	143,027
Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)						
IT System Administrator I	465160	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	60,066	71,068	78,086	96,105
IT System Administrator II	465160	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	70,666	83,609	91,866	113,065
IT System Administrator III	465160	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	81,266	96,151	105,645	130,025
Group 4 (ECSU, UNCA, UNCSA, and NCSSM)						
IT System Administrator I	465160	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	51,485	60,915	66,931	82,376
IT System Administrator II	465160	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	60,571	71,665	78,742	96,913
IT System Administrator III	465160	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	69,656	82,415	90,553	111,450



EHRA IT Professional Classifications - Salary Ranges

CLASSIFICATION TITLE	CUPA COMPARISON	INSTITUTION GROUP	MIN	MARKET RANGE		MAX
IT Web Designer/Developer I	461162, 461164	Group 1 (NCSU and UNC-CH)	53,506	63,331	69,558	85,610
IT Web Designer/Developer II	461162, 461164	Group 1 (NCSU and UNC-CH)	62,948	74,507	81,833	100,717
IT Web Designer/Developer III	461150	Group 1 (NCSU and UNC-CH)	72,391	85,683	94,108	115,826
Group 2						
IT Web Designer/Developer I	461162, 461164	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	47,456	56,169	61,692	75,929
IT Web Designer/Developer II	461162, 461164	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	55,830	66,081	72,579	89,328
IT Web Designer/Developer III	461150	Group 2 (ASU, ECU, NCA&T, UNCC, UNCG, and UNCW)	67,415	79,794	87,639	107,864
Group 3						
IT Web Designer/Developer I	461162, 461164	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	45,298	53,616	58,888	72,478
IT Web Designer/Developer II	461162, 461164	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	53,292	63,078	69,280	85,268
IT Web Designer/Developer III	461150	Group 3 (FSU, NCCU, UNCP, WCU, and WSSU)	58,829	69,631	76,478	94,127
Group 4						
IT Web Designer/Developer I	461162, 461164	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	40,769	48,255	52,999	65,230
IT Web Designer/Developer II	461162, 461164	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	47,963	56,770	62,352	76,741
IT Web Designer/Developer III	461150	Group 4 (ECSU, UNCA, UNCSA, and NCSSM)	55,157	65,286	71,705	88,252