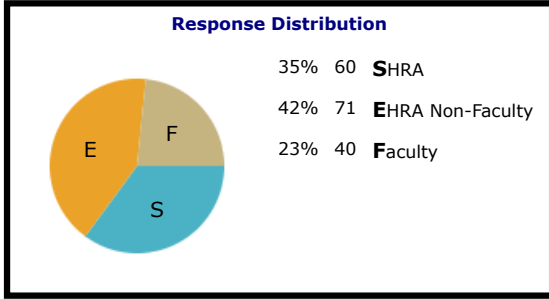


Elizabeth City State University
 2024 UNC System Employee Engagement Survey
 Topline Survey Results



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	SHRA	EHRA Non-Faculty	Faculty
Job Satisfaction/Support	85%	87%	89%	74%
Faculty & Staff Well-being	79%	79%	88%	60%
Performance Management	63%	62%	72%	48%
Supervisor/Department Chair Effectiveness	72%	68%	83%	60%
Communication	60%	56%	70%	48%
Collaboration	69%	68%	76%	59%
Work Environment	82%	80%	90%	72%
Mission & Pride	81%	85%	84%	70%
Confidence in Senior Leadership	72%	66%	82%	63%
Professional Development	77%	73%	84%	69%
Survey Average	74%	73%	82%	62%

Job Category distributions have been rounded and may not total 100%