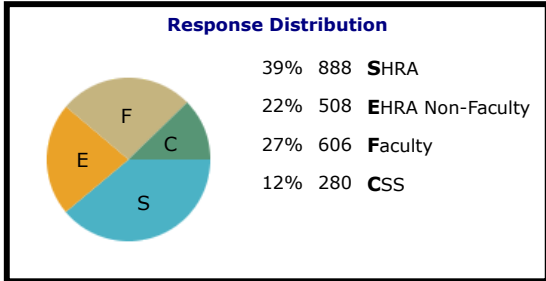


East Carolina University
 2024 UNC System Employee Engagement Survey
 Topline Survey Results



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	SHRA	EHRA Non-Faculty	Faculty	CSS
Job Satisfaction/Support	81%	80%	85%	80%	81%
Faculty & Staff Well-being	74%	76%	80%	66%	74%
Performance Management	53%	52%	58%	51%	49%
Supervisor/Department Chair Effectiveness	73%	74%	79%	69%	65%
Communication	58%	59%	67%	50%	52%
Collaboration	59%	62%	68%	52%	56%
Work Environment	73%	75%	80%	64%	75%
Mission & Pride	71%	73%	78%	62%	71%
Confidence in Senior Leadership	51%	56%	61%	39%	46%
Professional Development	69%	68%	75%	68%	66%
Survey Average	66%	67%	73%	59%	64%

*Job Category distributions have been rounded and may not total 100%.