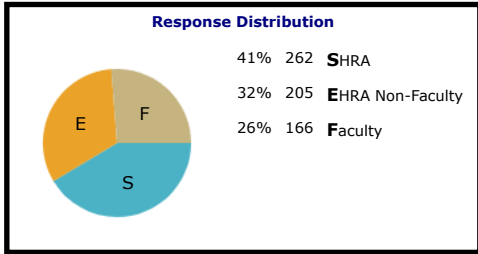


North Carolina Agricultural and Technical State University
 2024 UNC System Employee Engagement Survey
 Topline Survey Results



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	SHRA	EHRA Non-Faculty	Faculty
Job Satisfaction/Support	79%	78%	84%	73%
Faculty & Staff Well-being	70%	73%	75%	59%
Performance Management	51%	51%	59%	41%
Supervisor/Department Chair Effectiveness	67%	71%	69%	61%
Communication	54%	54%	64%	41%
Collaboration	56%	59%	66%	44%
Work Environment	72%	73%	79%	60%
Mission & Pride	73%	76%	79%	63%
Confidence in Senior Leadership	54%	58%	63%	37%
Professional Development	69%	68%	75%	63%
Survey Average	64%	66%	71%	54%

*Job Category distributions have been rounded and may not total 100%.