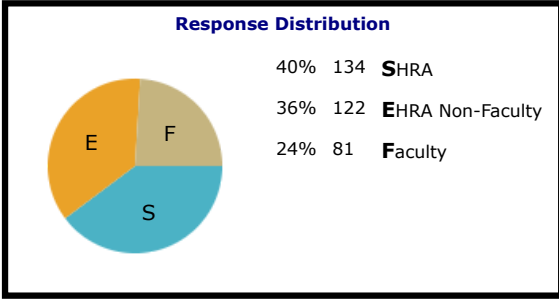


North Carolina Central University  
 2024 UNC System Employee Engagement Survey  
 Topline Survey Results



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	SHRA	EHRA Non-Faculty	Faculty
Job Satisfaction/Support	81%	79%	86%	79%
Faculty & Staff Well-being	67%	70%	70%	56%
Performance Management	51%	53%	56%	42%
Supervisor/Department Chair Effectiveness	68%	71%	71%	59%
Communication	53%	53%	62%	41%
Collaboration	53%	53%	60%	46%
Work Environment	68%	70%	71%	61%
Mission & Pride	69%	72%	71%	59%
Confidence in Senior Leadership	39%	42%	42%	33%
Professional Development	63%	59%	69%	61%
<b>Survey Average</b>	61%	62%	65%	53%

Job Category distributions have been rounded and may not total 100%