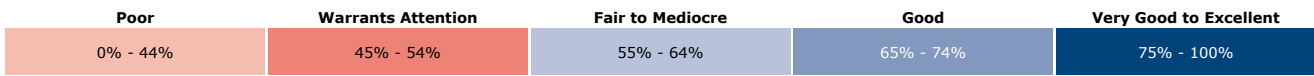
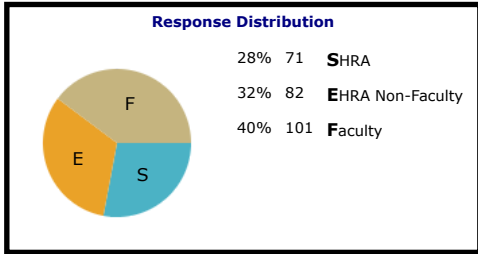


North Carolina School of Science and Mathematics
 2024 UNC System Employee Engagement Survey
 Topline Survey Results



	OVERALL	SHRA	EHRA Non-Faculty	Faculty
Job Satisfaction/Support	84%	81%	84%	86%
Faculty & Staff Well-being	79%	79%	79%	79%
Performance Management	64%	65%	66%	62%
Supervisor/Department Chair Effectiveness	80%	81%	74%	83%
Communication	70%	68%	73%	68%
Collaboration	69%	68%	76%	66%
Work Environment	80%	79%	81%	79%
Mission & Pride	84%	86%	83%	83%
Confidence in Senior Leadership	69%	68%	73%	66%
Professional Development	75%	72%	71%	81%
Survey Average	75%	75%	76%	75%

*Job Category distributions have been rounded and may not total 100%.