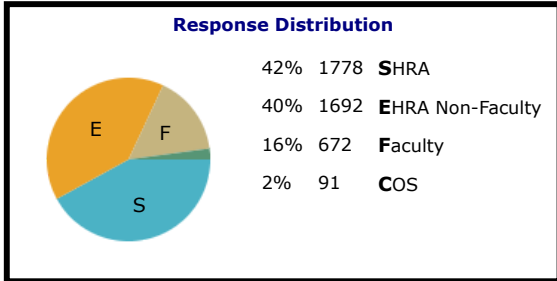


North Carolina State University  
 2024 UNC System Employee Engagement Survey  
 Topline Survey Results



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	SHRA	EHRA Non-Faculty	Faculty	COS
Job Satisfaction/Support	83%	79%	86%	85%	83%
Faculty & Staff Well-being	73%	73%	77%	63%	80%
Performance Management	55%	53%	58%	51%	62%
Supervisor/Department Chair Effectiveness	73%	73%	75%	68%	80%
Communication	61%	60%	67%	49%	70%
Collaboration	63%	63%	69%	52%	67%
Work Environment	75%	75%	78%	64%	84%
Mission & Pride	75%	76%	79%	64%	82%
Confidence in Senior Leadership	56%	56%	62%	42%	72%
Professional Development	69%	66%	72%	69%	74%
<b>Survey Average</b>	68%	67%	72%	60%	76%

\* Job Category distributions have been rounded and may not total 100%.