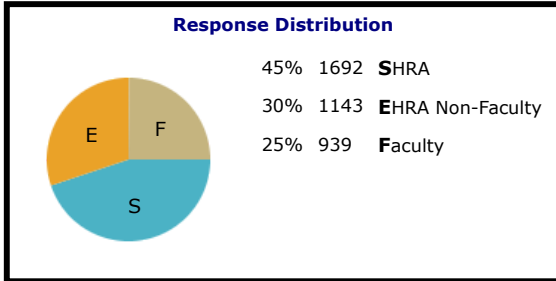


University of North Carolina-Chapel Hill
 2024 UNC System Employee Engagement Survey
 Topline Survey Results



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	SHRA	EHRA Non-Faculty	Faculty
Job Satisfaction/Support	81%	77%	84%	86%
Faculty & Staff Well-being	71%	70%	75%	68%
Performance Management	54%	51%	56%	56%
Supervisor/Department Chair Effectiveness	73%	73%	75%	71%
Communication	59%	58%	63%	55%
Collaboration	60%	60%	62%	57%
Work Environment	69%	69%	71%	67%
Mission & Pride	71%	69%	75%	69%
Confidence in Senior Leadership	46%	46%	49%	41%
Professional Development	66%	62%	66%	73%
Survey Average	64%	63%	67%	64%

*Job Category distributions have been rounded and may not total 100%.