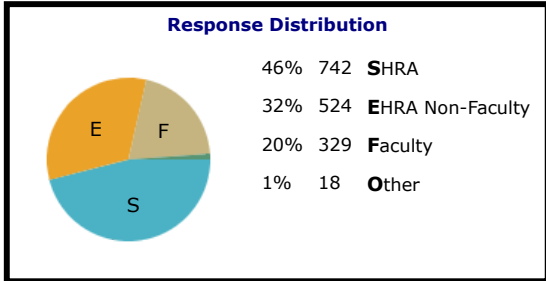


UNC Charlotte  
 2024 UNC System Employee Engagement Survey  
 Topline Survey Results



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	SHRA	EHRA Non-Faculty	Faculty	Other
Job Satisfaction/Support	82%	80%	85%	83%	83%
Faculty & Staff Well-being	76%	79%	79%	65%	82%
Performance Management	55%	55%	58%	50%	59%
Supervisor/Department Chair Effectiveness	74%	74%	74%	70%	80%
Communication	60%	62%	64%	49%	80%
Collaboration	62%	63%	68%	53%	54%
Work Environment	76%	78%	79%	65%	77%
Mission & Pride	73%	75%	76%	63%	82%
Confidence in Senior Leadership	55%	56%	61%	45%	62%
Professional Development	69%	68%	71%	68%	77%
<b>Survey Average</b>	68%	69%	71%	61%	73%

\* Job Category distributions have been rounded and may not total 100%.