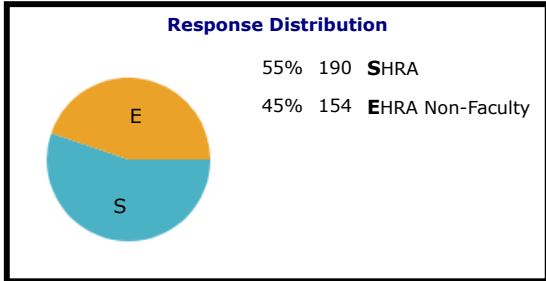


UNC System Office  
 2024 UNC System Employee Engagement Survey  
 Topline Survey Results



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	SHRA	EHRA Non-Faculty
Job Satisfaction/Support	82%	77%	88%
Faculty & Staff Well-being	82%	81%	84%
Performance Management	60%	54%	67%
Supervisor/Department Chair Effectiveness	78%	78%	79%
Communication	68%	64%	74%
Collaboration	63%	60%	69%
Work Environment	76%	75%	78%
Mission & Pride	78%	76%	81%
Confidence in Senior Leadership	58%	54%	63%
Professional Development	65%	59%	73%
<b>Survey Average</b>	71%	68%	75%

\*Job Category distributions have been rounded and may not total 100\*.