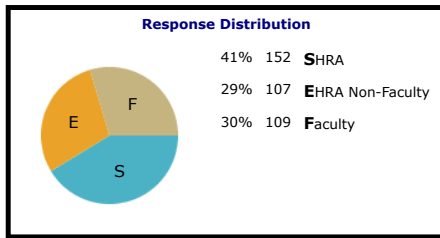


University of North Carolina Asheville  
 2024 UNC System Employee Engagement Survey  
 Topline Survey Results



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	SHRA	EHRA Non-Faculty	Faculty
Job Satisfaction/Support	79%	73%	85%	79%
Faculty & Staff Well-being	66%	71%	71%	56%
Performance Management	48%	45%	52%	48%
Supervisor/Department Chair Effectiveness	73%	71%	72%	75%
Communication	51%	50%	57%	45%
Collaboration	51%	55%	58%	43%
Work Environment	60%	61%	66%	54%
Mission & Pride	62%	65%	67%	55%
Confidence in Senior Leadership	36%	42%	48%	16%
Professional Development	53%	50%	59%	51%
<b>Survey Average</b>	57%	58%	63%	52%

Job Category distributions have been rounded and may not total 100%