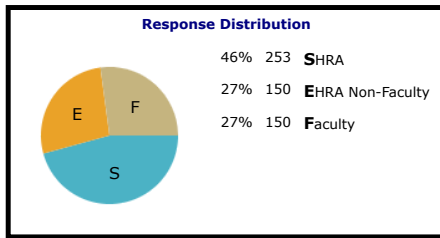


The University of North Carolina at Pembroke
 2024 UNC System Employee Engagement Survey
 Topline Survey Results



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	SHRA	EHRA Non-Faculty	Faculty
Job Satisfaction/Support	81%	81%	85%	77%
Faculty & Staff Well-being	72%	74%	74%	65%
Performance Management	58%	61%	61%	51%
Supervisor/Department Chair Effectiveness	69%	71%	74%	63%
Communication	55%	56%	59%	47%
Collaboration	62%	65%	67%	53%
Work Environment	73%	74%	78%	65%
Mission & Pride	77%	80%	83%	67%
Confidence in Senior Leadership	53%	56%	59%	42%
Professional Development	72%	73%	77%	64%
Survey Average	67%	69%	72%	59%

Job Category distributions have been rounded and may not total 100%