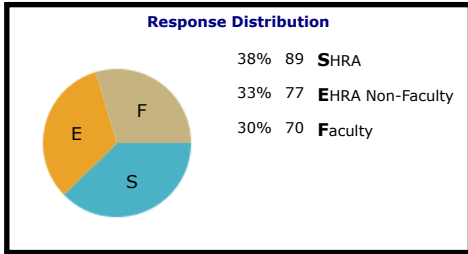


University of North Carolina
 School of the Arts
 2024 UNC System Employee Engagement Survey
 Topline Survey Results



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	SHRA	EHRA Non-Faculty	Faculty
Job Satisfaction/Support	83%	83%	87%	77%
Faculty & Staff Well-being	66%	74%	76%	47%
Performance Management	51%	60%	52%	40%
Supervisor/Department Chair Effectiveness	67%	75%	65%	58%
Communication	56%	62%	59%	45%
Collaboration	55%	63%	61%	44%
Work Environment	69%	73%	77%	55%
Mission & Pride	78%	83%	80%	69%
Confidence in Senior Leadership	47%	60%	55%	23%
Professional Development	65%	71%	65%	58%
Survey Average	64%	71%	68%	51%

*Job Category distributions have been rounded and may not total 100%.