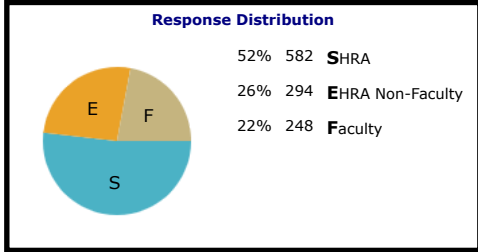


University of North Carolina Wilmington
 2024 UNC System Employee Engagement Survey
 Topline Survey Results



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	SHRA	EHRA Non-Faculty	Faculty
Job Satisfaction/Support	82%	80%	85%	82%
Faculty & Staff Well-being	72%	74%	74%	64%
Performance Management	50%	51%	51%	47%
Supervisor/Department Chair Effectiveness	72%	74%	72%	68%
Communication	56%	56%	62%	50%
Collaboration	61%	62%	65%	55%
Work Environment	71%	74%	72%	61%
Mission & Pride	73%	75%	77%	65%
Confidence in Senior Leadership	53%	55%	56%	47%
Professional Development	69%	66%	72%	70%
Survey Average	65%	66%	68%	60%

*Job Category distributions have been rounded and may not total 100%.