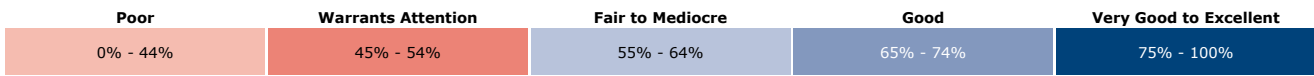
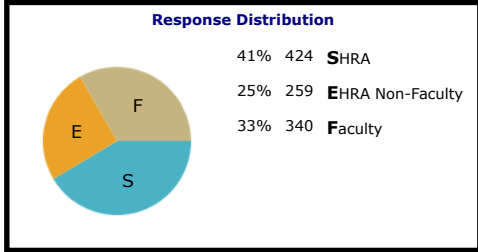


Western Carolina University
 2024 UNC System Employee Engagement Survey
 Topline Survey Results



	OVERALL	SHRA	EHRA Non-Faculty	Faculty
Job Satisfaction/Support	85%	82%	88%	87%
Faculty & Staff Well-being	79%	81%	84%	71%
Performance Management	61%	59%	66%	60%
Supervisor/Department Chair Effectiveness	78%	79%	80%	77%
Communication	67%	69%	72%	60%
Collaboration	72%	72%	78%	68%
Work Environment	78%	80%	84%	72%
Mission & Pride	82%	83%	87%	77%
Confidence in Senior Leadership	67%	68%	76%	58%
Professional Development	77%	75%	82%	76%
Survey Average	74%	75%	80%	70%

*Job Category distributions have been rounded and may not total 100%.