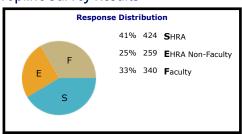
## Western Carolina University 2024 UNC System Employee Engagement Survey Topline Survey Results

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Poor	<b>Warrants Attention</b>	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	SHRA	EHRA Non-Faculty	Faculty
Job Satisfaction/Support	85%	82%	88%	87%
Faculty & Staff Well-being	79%	81%	84%	71%
Performance Management	61%	59%	66%	60%
Supervisor/Department Chair Effectiveness	78%	79%	80%	77%
Communication	67%	69%	72%	60%
Collaboration	72%	72%	78%	68%
Work Environment	78%	80%	84%	72%
Mission & Pride	82%	83%	87%	77%
Confidence in Senior Leadership	67%	68%	76%	58%
Professional Development	77%	75%	82%	76%
Survey Average	74%	75%	80%	70%

 $\ensuremath{\mbox{*}\mbox{Job}}$  Category distributions have been rounded and may not total 100%.

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