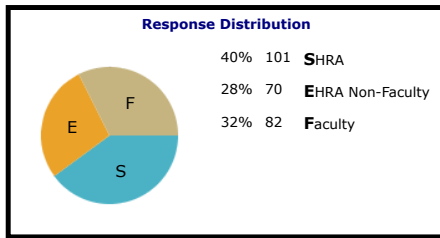


Winston-Salem State University  
 2024 UNC System Employee Engagement Survey  
 Topline Survey Results



Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	OVERALL	SHRA	EHRA Non-Faculty	Faculty
Job Satisfaction/Support	72%	70%	74%	73%
Faculty & Staff Well-being	68%	67%	70%	68%
Performance Management	49%	44%	52%	52%
Supervisor/Department Chair Effectiveness	66%	63%	65%	71%
Communication	49%	48%	48%	50%
Collaboration	54%	53%	56%	56%
Work Environment	66%	62%	69%	69%
Mission & Pride	64%	62%	64%	68%
Confidence in Senior Leadership	41%	42%	39%	43%
Professional Development	67%	62%	66%	72%
<b>Survey Average</b>	59%	57%	60%	62%

Job Category distributions have been rounded and may not total 100%