## PLAN INVESTMENT REVIEW | PERFORMANCE SUMMARY THE UNIVERSITY OF NORTH CAROLINA

Fidelity Retirement Money Market   Fidelity   0.06%   0.10%   0.04%   0.03%   0.75%   0.66%   0.18%   0.07%   0.04%   0.64%   0.64%   0.66%   0.18%   0.07%   0.04%   0.64%   0.64%   0.66%   0.18%   0.07%   0.04%   0.64%   0.66%   0.18%   0.07%   0.04%   0.64%   0.66%   0.18%   0.07%   0.04%   0.66%   0.19%   0.72%   0.66%   0.16%   0.10%   0.72%   0.66%   0.16%   0.10%   0.72%   0.66%   0.17%   0.14%   0.68%   0.66%   0.17%   0.14%   0.68%   0.66%   0.17%   0.14%   0.68%   0.66%   0.17%   0.14%   0.68%   0.16%								for the period ending 3.31.17
Fidelity Retirement Money Market	Exp Ratio	10 YEAR*	5 YEAR*	3 YEAR*	1 YEAR*	Q1 '16	PROVIDER	INVESTMENT NAME
CREF Money Market R3								MONEY MARKET
Vanguard Federal Money Market   BofA Merrill Lynch 3-month U.S. T-Bill   Benchmark   D.12%   D.36%   D.16%   D.10%   D.16%   D.16%	0.42	0.75%	0.03%	0.04%	0.10%	0.06%	Fidelity	Fidelity Retirement Money Market
BofA Merrill Lynch 3-month U.S. T-Bill   Benchmark   0.10%   0.36%   0.17%   0.14%   0.68%	0.37	0.64%	0.04%	0.07%	0.18%	0.06%	TIAA-CREF	CREF Money Market R3
Fidelity		0.72%	0.10%	0.16%	0.36%	0.12%	TIAA-CREF	Vanguard Federal Money Market
Fidelity Managed Income Portfolio		0.68%	0.14%	0.17%	0.36%	0.10%	Benchmark	BofA Merrill Lynch 3-month U.S. T-Bill
Fidelity   1.50%   2.19%     -								STABLE VALUE
Fidelity   0.50%   2.19%     -	0.78	1.72%	1.12%	1.15%	1.24%	0.29%	Fidelity	Fidelity Managed Income Portfolio
TIAA Traditional Annuity - GRA	-	-	-	-	2.19%	0.50%	Fidelity	
TIAA - Traditional Annuity - GSRA				Current Rate is 4.00%			=	TIAA Traditional Annuity - GRA
Hueler Stable Value Index (gross)   Peer Group   0.44%   1.80%   1.76%   1.84%   2.70%   BofA Merrill Lynch 3-month U.S. T-Bill   Benchmark   0.10%   0.36%   0.17%   0.14%   0.68%   SHORT TERM BOND				Current Rate is 3.25%			TIAA-CREF	l
BofA Merrill Lynch 3-month U.S. T-Bill		2.70%	1.84%	1.76%	1.80%	0.44%		_
SHORT TERM BOND   Vanguard Short Term Bond Index I   Fidelity/TIAA-CREF   0.49%   0.40%   1.28%   1.21%   2.86%   Morningstar Short Term Bond Universe   Peer Group   0.62%   1.66%   1.08%   1.36%   2.47%   Barclays Government/Credit 1-3 Yr   Benchmark   0.41%   0.71%   0.96%   0.93%   2.34%   INTERMEDIATE TERM BOND   INTERMEDIATE TERM BOND   JPMorgan Core Bond R5   Fidelity   0.97%   0.61%   2.61%   2.22%   4.68%   Vanguard Total Bond Market Index Inst   TIAA-CREF/Fidelity   0.91%   0.44%   2.61%   2.28%   4.26%   MetWest Total Return Bond   TIAA-CREF/Fidelity   0.96%   1.03%   2.63%   3.74%   5.69%   JPMorgan Core Bond R6   TIAA-CREF   0.91%   0.63%   2.66%   2.47%   4.74%   Morningstar Intermediate Term Bond Universe   Peer Group   1.06%   1.75%   2.42%   2.58%   4.16%   Barclays Aggregate Bond Index   Benchmark   0.82%   0.44%   2.68%   2.34%   4.27%   ALLOCATION50% TO 70% EQUITY   Fidelity Balanced K   Fidelity   5.54%   12.94%   7.15%   9.42%   6.36%   6.0%   5.20%   60% S&P 500 40% BC Agg   Benchmark   3.95%   10.26%   7.38%   8.94%   6.52%							·	,5 ,
Vanguard Short Term Bond Index I   Fidelity/TIAA-CREF   0.49%   0.40%   1.28%   1.21%   2.86%		0.0070	3,3	J, 75	3.33,3	3,0		•
Morningstar Short Term Bond Universe   Peer Group   0.62%   1.66%   1.08%   1.36%   2.47%	0.06	2.86%	1.21%	1.28%	0.40%	0.49%	Fidelity/TIAA-CREF	Vanguard Short Term Bond Index I
Barclays Government/Credit 1-3 Yr   Benchmark   0.41%   0.71%   0.96%   0.93%   2.34%								ı <del>-</del>
Intermediate Term Bond   Fidelity   0.97%   0.61%   2.61%   2.42%   4.68%   Vanguard Total Bond Market Index Inst   TIAA-CREF/Fidelity   0.91%   0.44%   2.61%   2.28%   4.26%   4.26%   MetWest Total Return Bond   TIAA-CREF/Fidelity   0.96%   1.03%   2.63%   3.74%   5.69%   JPMorgan Core Bond R6   TIAA-CREF   0.91%   0.63%   2.66%   2.47%   4.74%   4.74%   Morningstar Intermediate Term Bond Universe   Peer Group   1.06%   1.75%   2.42%   2.58%   4.16%   Barclays Aggregate Bond Index   Benchmark   0.82%   0.44%   2.68%   2.34%   4.27%   4.27%   ALLOCATION50% TO 70% EQUITY   Fidelity Balanced K   Fidelity   5.54%   12.94%   7.15%   9.42%   6.36%   6.36%   Morningstar Allocation-50% to 70% Equity Universe   Peer Group   3.85%   10.57%   4.49%   7.06%   5.20%   60% S&P 500 40% BC Agg   Benchmark   3.95%   10.26%   7.38%   8.94%   6.52%							Benchmark	Barclavs Government/Credit 1-3 Yr
JPMorgan Core Bond R5								,
Vanguard Total Bond Market Index Inst         TIAA-CREF/Fidelity         0.91%         0.44%         2.61%         2.28%         4.26%           MetWest Total Return Bond         TIAA-CREF/Fidelity         0.96%         1.03%         2.63%         3.74%         5.69%           JPMorgan Core Bond R6         TIAA-CREF         0.91%         0.63%         2.66%         2.47%         4.74%           Morningstar Intermediate Term Bond Universe         Peer Group         1.06%         1.75%         2.42%         2.58%         4.16%           Barclays Aggregate Bond Index         Benchmark         0.82%         0.44%         2.68%         2.34%         4.27%           ALLOCATION50% TO 70% EQUITY         Fidelity Balanced K         Fidelity Bear Group         3.85%         12.94%         7.15%         9.42%         6.36%           Morningstar Allocation-50% to 70% Equity Universe         Peer Group         3.85%         10.57%         4.49%         7.06%         5.20%           60% S&P 500 40% BC Agg         Benchmark         3.95%         10.26%         7.38%         8.94%         6.52%	0.53	4.68%	2.42%	2.61%	0.61%	0.97%	Fidelity	
MetWest Total Return Bond         TIAA-CREF/Fidelity         0.96%         1.03%         2.63%         3.74%         5.69%           JPMorgan Core Bond R6         TIAA-CREF         0.91%         0.63%         2.66%         2.47%         4.74%           Morningstar Intermediate Term Bond Universe         Peer Group         1.06%         1.75%         2.42%         2.58%         4.16%           Barclays Aggregate Bond Index         Benchmark         0.82%         0.44%         2.68%         2.34%         4.27%           ALLOCATION50% TO 70% EQUITY         Fidelity Balanced K         Fidelity Deer Group         3.85%         12.94%         7.15%         9.42%         6.36%           Morningstar Allocation-50% to 70% Equity Universe         Peer Group         3.85%         10.57%         4.49%         7.06%         5.20%           60% S&P 500 40% BC Agg         Benchmark         3.95%         10.26%         7.38%         8.94%         6.52%	0.05						_	=
JPMorgan Core Bond R6	0.40						· · · · · · · · · · · · · · · · · · ·	1 -
Morningstar Intermediate Term Bond Universe         Peer Group Barclays Aggregate Bond Index         1.06% Denchmark         1.75% Denchmark         2.42% Denchmark         2.58% Denchmark         4.16% Denchmark           ALLOCATION50% TO 70% EQUITY         Fidelity Balanced K         Fidelity Denchmark         5.54% Denchmark         7.15% Denchmark         9.42% Denchmark         6.36% Denchmark           60% S&P 500 40% BC Agg         Benchmark         3.95% Denchmark         10.26% Denchmark         7.38% Denchmark         8.94% Denchmark	0.36						_	
Barclays Aggregate Bond Index         Benchmark         0.82%         0.44%         2.68%         2.34%         4.27%           ALLOCATION50% TO 70% EQUITY         Fidelity         5.54%         12.94%         7.15%         9.42%         6.36%           Morningstar Allocation-50% to 70% Equity Universe         Peer Group         3.85%         10.57%         4.49%         7.06%         5.20%           60% S&P 500 40% BC Agg         Benchmark         3.95%         10.26%         7.38%         8.94%         6.52%							Peer Group	_
Fidelity Balanced K         Fidelity         5.54%         12.94%         7.15%         9.42%         6.36%           Morningstar Allocation-50% to 70% Equity Universe         Peer Group         3.85%         10.57%         4.49%         7.06%         5.20%           60% S&P 500 40% BC Agg         Benchmark         3.95%         10.26%         7.38%         8.94%         6.52%							•	1
Fidelity Balanced K         Fidelity         5.54%         12.94%         7.15%         9.42%         6.36%           Morningstar Allocation-50% to 70% Equity Universe         Peer Group         3.85%         10.57%         4.49%         7.06%         5.20%           60% S&P 500 40% BC Agg         Benchmark         3.95%         10.26%         7.38%         8.94%         6.52%								
Morningstar Allocation-50% to 70% Equity Universe         Peer Group         3.85%         10.57%         4.49%         7.06%         5.20%           60% S&P 500 40% BC Agg         Benchmark         3.95%         10.26%         7.38%         8.94%         6.52%	0.46	6.36%	9.42%	7.15%	12.94%	5.54%	Fidelity	
60% S&P 500 40% BC Agg Benchmark 3.95% 10.26% 7.38% 8.94% 6.52%							_	
							•	
		0.0270	0.0 .70	1.0070	.0.2070	0.0070		WORLD ALLOCATION
CREF Social Choice Account R3 TIAA-CREF 3.80% 9.68% 5.09% 7.41% 5.39%	0.33	5.39%	7.41%	5.09%	9.68%	3.80%	TIAA-CREF	CREF Social Choice Account R3
Morningstar World Allocation Universe Peer Group 4.22% 9.12% 2.13% 4.79% 3.92%								
60% MSCI World 40% BC Agg Index Benchmark 4.22% 9.26% 4.88% 7.03% 4.95%							Benchmark	1
LARGE COMPANY VALUE								LARGE COMPANY VALUE
JHancock Disciplined Value R6 TIAA-CREF/Fidelity 3.87% 18.97% 6.87% 12.34% 7.39%	0.77	7.39%	12.34%	6.87%	18.97%	3.87%	TIAA-CREF/Fidelity	
Morningstar Large Value Universe Peer Group 3.70% 17.44% 7.28% 11.51% 5.72%							1 - 1	•
Russell 1000 Value Benchmark 3.27% 19.22% 8.67% 13.13% 5.93%								
LARGE COMPANY BLEND								
Vanguard Institute	0.04	7.53%	13.30%	10.37%	17.16%	6.06%	TIAA-CREF/Fidelity	
CREF Stock R3 TIAA-CREF 6.75% 16.44% 6.70% 10.22% 5.48%	0.37							
Morningstar Large Blend Universe         Peer Group         5.56%         15.96%         8.12%         11.73%         6.59%	•							
S&P 500 Index Benchmark 6.07% 17.17% 10.37% 13.30% 7.51%							•	

Shading highlights performance at or above median for peer group if available, otherwise at or above benchmark.

<sup>\*403(</sup>b) Plan only

## PLAN INVESTMENT REVIEW | PERFORMANCE SUMMARY

INVESTMENT NAME	PROVIDER	Q1 ′16	1 YEAR*	3 YEAR*	5 YEAR*	10 YEAR*	Exp Ratio
LARGE COMPANY GROWTH							
Vanguard FTSE Social Index Inv	Fidelity	7.11%	19.10%	10.53%	14.57%	6.85%	0.25
Fidelity Contrafund K	Fidelity	10.10%	15.72%	9.83%	12.60%	8.88%	0.61
T Rowe Price Instl Large Cap Growth	TIAA-CREF/Fidelity	10.70%	21.70%	10.84%	14.13%	10.06%	0.56
Morningstar Large Growth Universe	Peer Group	8.64%	14.82%	8.54%	11.58%	7.74%	
Russell 1000 Growth	Benchmark	8.91%	15.76%	11.27%	13.32%	9.13%	
MEDIUM COMPANY VALUE							-
MFS Mid Cap Value R4	Fidelity	3.53%	15.38%	7.60%	13.37%	7.54%	0.94
MFS Mid Cap Value R6	TIAA-CREF	3.60%	15.59%	7.75%	13.45%	7.42%	0.84
Morningstar Mid Value Universe	Peer Group	3.54%	18.90%	6.97%	12.02%	6.81%	
Russell MidCap Value	Benchmark	3.76%	19.82%	8.94%	14.07%	7.47%	
MEDIUM COMPANY BLEND							
Vanguard Ext Mkt Idx Insti Plus	TIAA-CREF/Fidelity	4.57%	22.53%	7.18%	12.64%	7.95%	0.06
Morningstar Mid Blend Universe	Peer Group	4.18%	17.15%	6.47%	11.55%	6.80%	
Russell MidCap	Benchmark	5.15%	17.03%	8.48%	13.09%	7.94%	
MEDIUM COMPANY GROWTH							
MassMutual Select Mid Cap Gr Eq II	TIAA-CREF/Fidelity	8.12%	15.45%	9.99%	13.62%	10.05%	0.75
Morningstar Mid Growth Universe	Peer Group	7.34%	15.57%	6.06%	10.31%	7.28%	
Russell MidCap Growth	Benchmark	6.89%	14.07%	7.88%	11.95%	8.13%	
FOREIGN LARGE VALUE	<u> </u>						
MFS International Value R4	Fidelity	7.29%	8.93%	6.25%	10.50%	5.53%	0.84
MFS International Value R6	TIAA-CREF	7.31%	9.04%	6.36%	10.61%	5.60%	0.69
Morningstar Foreign Large Value Universe	Peer Group	7.07%	12.20%	-0.42%	4.81%	0.39%	
MSCI EAFE	Benchmark	7.39%	12.25%	0.96%	6.32%	1.53%	
FOREIGN LARGE BLEND							
Amer Funds EuroPac R6	TIAA-CREF	9.37%	13.10%	2.17%	6.64%	3.51%	0.49
Amer Funds EuroPac R4	Fidelity	9.27%	12.70%	1.82%	6.27%	3.23%	0.85
Vanguard Total Intl Stock Index Inst	TIAA-CREF/Fidelity	8.46%	13.73%	1.11%	4.85%	1.37%	0.10
Morningstar Foreign Large Blend Universe	Peer Group	7.77%	10.91%	0.40%	5.10%	1.04%	
MSCI EAFE	Benchmark	7.39%	12.25%	0.96%	6.32%	1.53%	
FOREIGN SMALL/MID GROWTH							
T Rowe Price International Discovery	TIAA-CREF/Fidelity	10.51%	13.62%	6.02%	10.31%	5.49%	1.20
Morningstar Foreign Small/Mid Growth Universe	Peer Group	9.05%	7.73%	1.84%	7.74%	3.76%	
MSCI World ex USA Smid Cap USD	Benchmark	7.55%	11.13%	2.88%	7.66%	2.60%	
SMALL COMPANY VALUE	· · · · · · · · · · · · · · · · · · ·						-
Goldman Sachs Small Value Inst	TIAA-CREF/Fidelity	1.57%	26.16%	7.82%	12.98%	8.32%	0.99
Morningstar Small Value Universe	Peer Group	0.37%	23.33%	6.15%	11.53%	6.58%	
Russell 2000 Value	Benchmark	-0.13%	29.37%	7.62%	12.54%	6.09%	
SMALL COMPANY GROWTH							
Eagle Small Cap Growth R5	Fidelity	10.00%	25.97%	8.26%	11.29%	8.88%	0.75
Eagle Small Cap Growth R6	TIAA-CREF	10.01%	26.13%	8.38%	11.42%	8.76%	0.66
Morningstar Small Growth Universe	Peer Group	5.58%	22.52%	5.43%	10.69%	7.43%	
Russell 2000 Growth	Benchmark	5.35%	23.03%	6.72%	12.10%	8.05%	

Shading highlights performance at or above median for peer group if available, otherwise at or above benchmark.

## PLAN INVESTMENT REVIEW | PERFORMANCE SUMMARY

INVESTMENT NAME	PROVIDER	Q1 ′16	1 YEAR*	3 YEAR*	5 YEAR*	10 YEAR*	Exp Rati
SPECIALTY-REAL ESTATE							
Cohen & Steers Realty Shares	Fidelity	1.48%	3.31%	10.12%	9.62%	4.95%	0.96
Cohen & Steers Insti Realty Shares	TIAA-CREF	1.55%	3.55%	10.34%	9.87%	5.17%	0.75
Morningstar Specialty-Real Estate Universe	Peer Group	0.85%	2.67%	8.99%	8.86%	4.13%	
Dow Jones US Select REIT	Benchmark	-0.27%	1.21%	9.96%	8.71%	3.87%	
SPECIALTY-REAL ESTATE							
TIAA Real Estate Account	TIAA-CREF	1.13%	4.42%	8.06%	8.58%	3.09%	0.87
Morningstar Specialty-Real Estate Universe	Peer Group	0.85%	2.67%	8.99%	8.86%	4.13%	
NCREIF Property Index	Benchmark	1.55%	7.27%	10.58%	10.69%	6.71%	
TARGET DATE	•						- <del>-</del>
Vanguard Instl Target Retirement Income Instl	TIAA-CREF/Fidelity	2.47%	5.48%	-	-	-	0.10
Retirement Income Moderate	Peer Group	2.70%	5.98%	3.15%	4.24%	3.99%	
Morningstar Lifetime Moderate Income Index	Benchmark	2.39%	5.93%	3.06%	4.19%	4.84%	
Vanguard Instl Target Retirement 2010 Instl	TIAA-CREF/Fidelity	2.52%	5.64%		-	-	0.10
2000-2010 Conservative	Peer Group	2.65%	5.36%	2.95%	3.65%	3.31%	
Morningstar Lifetime Conservative 2010 Index	Benchmark	2.12%	4.68%	2.83%	3.72%	4.92%	
Vanguard Instl Target Retirement 2015 Instl	TIAA-CREF/Fidelity	3.37%	7.79%	-	-	-	0.10
2015 Moderate	Peer Group	3.51%	8.47%	3.81%	5.94%	4.30%	
Morningstar Lifetime Moderate 2015 Index	Benchmark	3.03%	7.56%	3.80%	5.62%	5.25%	
Vanguard Instl Target Retirement 2020 Instl	TIAA-CREF/Fidelity	4.12%	9.51%	-	-	-	0.10
2020 Moderate	Peer Group	4.09%	9.31%	4.09%	6.76%	4.35%	
Morningstar Lifetime Moderate 2020 Index	Benchmark	3.39%	8.60%	4.13%	6.30%	5.29%	
Vanguard Instl Target Retirement 2025 Instl	TIAA-CREF/Fidelity	4.62%	10.79%	-	-	-	0.10
2025 Conservative	Peer Group	3.90%	9.34%	4.13%	6.23%	3.97%	
Morningstar Lifetime Conservative 2025 Index	Benchmark	3.00%	7.02%	3.74%	5.42%	5.30%	
Vanguard Instl Target Retirement 2030 Instl	TIAA-CREF/Fidelity	5.09%	11.93%	-	-	-	0.10
2030 Conservative	Peer Group	4.57%	11.12%	4.51%	6.76%	3.86%	
Morningstar Lifetime Conservative 2030 Index	Benchmark	3.47%	8.42%	4.13%	6.25%	5.39%	
Vanguard Instl Target Retirement 2035 Instl	TIAA-CREF/Fidelity	5.55%	13.14%	-	-	-	0.10
2035 Conservative	Peer Group	5.11%	12.23%	4.70%	7.57%	4.36%	
Morningstar Lifetime Conservative 2035 Index	Benchmark	4.06%	10.28%	4.54%	7.13%	5.54%	
Vanguard Instl Target Retirement 2040 Instl	TIAA-CREF/Fidelity	6.02%	14.38%	-	-	-	0.10
2040 Moderate	Peer Group	5.88%	13.39%	5.28%	8.73%	4.91%	
Morningstar Lifetime Moderate 2040 Index	Benchmark	5.37%	14.90%	5.36%	8.88%	5.74%	
Vanguard Instl Target Retirement 2045 Instl	TIAA-CREF/Fidelity	6.21%	14.79%	-	-	-	0.10
2045 Moderate	Peer Group	5.94%	13.88%	5.15%	8.27%	4.84%	
Morningstar Lifetime Moderate 2045 Index	Benchmark	5.54%	15.40%	5.34%	8.87%	5.71%	
Vanguard Instl Target Retirement 2050 Instl	TIAA-CREF/Fidelity	6.21%	14.73%	-	-	-	0.10
2050 Moderate	Peer Group	5.99%	13.97%	5.28%	8.65%	5.61%	
Morningstar Lifetime Moderate 2050 Index	Benchmark	5.61%	15.53%	5.24%	8.78%	5.65%	
Vanguard Instl Target Retirement 2055 Instl	TIAA-CREF/Fidelity	6.25%	14.77%	-	•	-	0.10
2055 Moderate	Peer Group	6.00%	14.34%	5.75%	8.92%	5.91%	
Morningstar Lifetime Moderate 2055 Index	Benchmark	5.66%	15.57%	5.13%	8.65%	5.58%	

## PLAN INVESTMENT REVIEW | PERFORMANCE SUMMARY

INVESTMENT NAME	PROVIDER	Q4 '16	1 YEAR*	3 YEAR*	5 YEAR*	10 YEAR*	Exp Ratio
Vanguard Instl Target Retirement 2060 Instl	TIAA-CREF/Fidelity	6.20%	14.78%	-	-	-	0.10
2060+ Moderate	Peer Group	6.15%	14.70%	6.14%	9.60%	-	
Morningstar Lifetime Moderate 2060 Index	Benchmark	5.70%	15.55%	5.02%	8.55%	-	

Shading highlights performance at or above median for peer group if available, otherwise at or above benchmark.