



THE UNIVERSITY OF NORTH CAROLINA SYSTEM

Position Profile

Associate Vice President for Strategy and Policy

The University of North Carolina System

Overview

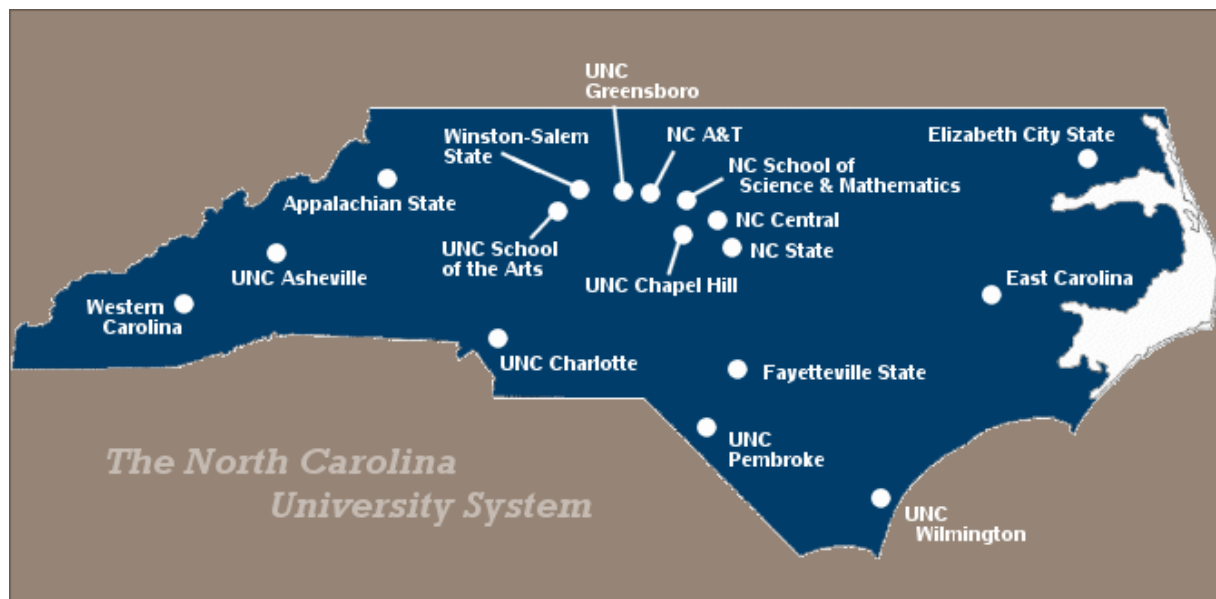
The University of North Carolina System is a multi-campus university dedicated to serving the state of North Carolina and its people through world-class teaching, research and scholarship, and outreach and service. More than 225,000 students are enrolled in the UNC System's 16 university campuses across the state and the NC School of Science and Mathematics, the country's first public, residential high school for gifted students.

Individually Remarkable. Collectively Extraordinary.

The UNC System is one of the strongest and most successful systems of public higher education in the nation. Its mission—to discover, create, transmit, and apply knowledge to address the needs of individuals and society—remains true to the University's founding ideal of shared knowledge in a free society. In addition, the UNC System has a long-standing commitment to public service. The UNC Center for Public Television, the UNC Health Care System, the NC Arboretum, and other University affiliates and programs reap social and economic benefits for the citizens of the state.

System Office

The UNC System Office, located in Chapel Hill, houses the offices of the president and senior administrative staff for the University. This core administrative staff executes the policies of the UNC Board of Governors and provides System-wide leadership and support in the areas of academic affairs, business and financial management, communications, strategy and policy, human resources, legal affairs, and government relations. The UNC System Office also has administrative oversight of a number of University affiliates.



The Opportunity

The UNC System Strategy and Policy Division is charged with enhancing and furthering the UNC System's strategic goals. The division partners with the President and chancellors on System-wide strategic initiatives, is responsible for the institutional performance measurement framework, and serves as a higher-education policy expert to the President, the Board of Governors, and the NC General Assembly. The Division also tracks and assesses state and national trends in higher education and their likely impact on the UNC System, and proactively identifies new initiatives to support System strategies. The Division also provides oversight of the [University and P12 Partnerships](#) unit as well as the [GEAR UP](#) unit.

The Associate Vice President for Strategy and Policy will serve as the Deputy to the Senior Vice President for Strategy and Policy. The Associate Vice President will play a lead role in the design, implementation, and management of System-level projects, including the System's performance measurement and accountability framework and the work of the Board of Governors Committee on Strategic Initiatives.



*University of North Carolina School of the Arts
Winston-Salem, NC*



*North Carolina Central University
Durham, NC*

Qualifications

- A master's degree in public policy, social science, or a related discipline is required. A doctoral degree is preferred but not required.
- Minimum of 5 years of experience working in higher education or for an organization similar in scope and complexity to the University System.
- Deep familiarity with higher education policy, strategy, and practice.
- Strong leadership abilities and project management skills.
- Demonstrated ability to lead large-scale projects involving many constituents.
- Demonstrated ability to communicate with different audiences about higher education data, strategy, and policy.
- Understanding of higher education data and management.
- Appreciation of the role of public university system offices in higher education policy and governance.

The Role

- Serves as the primary point of contact between the Division and relevant institutional leaders, faculty, and staff on strategy and policy issues.
- Serves as a staff liaison to the UNC Board of Governors Strategic Planning Committee.
- Oversees the annual Strategic Plan reporting process on System and institution-level performance, including: managing analysts and contractors to make updates to public data dashboards; preparing presentations, institutional profiles, and other written material that outline the results; communicating with constituent institutions regarding processes and timelines; and other related activities.
- Takes a leadership role in the implementation of key policy initiatives under the Division's purview and representing the Division on relevant policy initiatives overseen by other areas of the System Office. This includes identifying deliverables and milestones, establishing and communicating timelines to multiple audiences, and keeping the SVP informed through consistent project management.
- Manages the execution of projects (data analysis, research, and policy analysis) that emerge from requests by the President, Board of Governors, and the General Assembly.



Western Carolina University, Cullowhee, NC

Location

Chapel Hill, where the System Office is located, is part of a larger area called “The Triangle,” a term that references Research Triangle Park, a globally recognized center of research, innovation and thought leadership located between, and around, the three cities of Durham, Raleigh, and Chapel Hill. Each of these cities is home to one or more UNC System institutions, as well as private universities, and other centers of learning and research.

These three cities, as well as the cities and communities in the surrounding areas, offer a mix of suburban, urban, and rural living, combined with access to an outstanding array of civic, cultural, and athletic events. Outdoor enthusiasts will be thrilled with the area’s comfortable climate and easy access to both mountains and sea. Food lovers will appreciate access to a thriving Triangle restaurant scene often profiled in national media.

More affordable living than many metropolitan areas and host to many vibrant businesses, the Triangle area is part of the reason North Carolina was voted #1 by Forbes as the “Best State to Do Business.” Often ranked high on lists of best places to live, the Triangle area offers beauty, diversity, and interest for residents and visitors alike. For more information, see: <http://www.workinthetriangle.com/>.



Top: University of North Carolina at Chapel Hill, Chapel Hill, NC;
bottom: North Carolina State University, Raleigh, NC

How to Apply

Interested applicants, please visit: <https://uncgacareers.northcarolina.edu/postings/70161>. For priority consideration, please apply by **August 19, 2019**.



The UNC System Office is an equal opportunity and affirmative action employer. All qualified applicants will receive consideration for employment without regard to age, color, disability, gender identity, genetic information, national origin, race, religion, sex, sexual orientation, or status as a protected veteran.