



**THE UNIVERSITY OF
NORTH CAROLINA SYSTEM**

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VIA ELECTRONIC MAIL

TO: Chief Human Resources Officers
Academic Human Resources Leads

SUBJECT: Frequently Asked Questions (FAQs) - Personnel Actions Freeze Until Adoption
of FY 2019-2021 State Budget

DATE: August 6, 2019

Given the lack of an adopted State Budget, the System Office previously issued official guidance on a temporary freeze for many types of personnel actions, **regardless of funding source and employee type**, effective July 1, 2019.

The new State budget remains pending and therefore the freeze on selected personnel actions will continue until further notice. Since my earlier memorandum on this issue, we have prepared the attached FAQs to provide more detailed information on this temporary freeze based on the many questions received from constituent institutions.

We do hope this will be a short-term interruption and we will keep you closely advised as we hear more from our Finance Division and the Office of State Budget and Management.

If you have further questions regarding any impacted salary or position actions, please contact a member of the classification and compensation team in System Office Human Resources. If you have budget-related questions, please contact [Lindsay McCollum Farling](mailto:Lindsay.McCollum@northcarolina.edu), System Office Vice President for Financial Planning and Analysis at klmccollum@northcarolina.edu or 919-962-4601.

Sincerely,

Matthew S. Brody
Senior Vice President for Human Resources

Cc: Interim President Bill Roper
Chancellors
System Office Senior Officers
Provosts
Chief Financial Officers
Chiefs of Staff