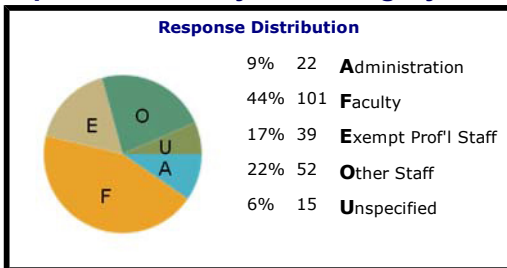
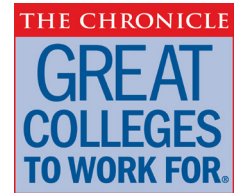


XYZ University
Higher Education Insight Survey
Topline Results by Job Category



	Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%		
			OVERALL	Administration	Faculty	Exempt Prof'l Staff	Other Staff
Job Satisfaction/Support			97%	95%	88%	63%	56%
Teaching Environment			81%	100%	74%	72%	78%
Professional Development			64%	82%	66%	54%	56%
Compensation, Benefits & Work/Life Balance			58%	94%	53%	44%	42%
Facilities			77%	92%	65%	66%	88%
Policies, Resources & Efficiency			62%	72%	52%	69%	55%
Shared Governance			60%	64%	41%	51%	87%
Pride			88%	100%	73%	88%	94%
Supervisors/Department Chairs			72%	91%	87%	63%	47%
Senior Leadership			70%	95%	66%	69%	51%
Faculty, Administration & Staff Relations			58%	54%	56%	62%	61%
Communication			67%	66%	56%	75%	74%
Collaboration			59%	64%	54%	71%	48%
Fairness			78%	88%	78%	75%	74%
Respect & Appreciation			61%	72%	73%	44%	55%
Survey Average			69%	81%	65%	64%	64%

*Job Category response distributions have been truncated and may not total 100%